

Curriculum Vitae

Dr. Zoltán Lippényi

Grote Rozenstraat 31, 9712 TG Groningen, The Netherlands

Tel: +31 50 3632681, E-mail: z.lippenyi@rug.nl

EDUCATION

2014 Ph.D., Department of Sociology, Utrecht University
2009 M.Sc., Department of Sociology, Utrecht University

EMPLOYMENT

2018–current Assistant Professor (tenure track), Department of Sociology, University of Groningen
2014–2018 Postdoctoral researcher, Department of Sociology, Utrecht University
2013–2014 Postdoctoral research fellow, Department of Social Policy, University of Bath
2009–2013 Ph.D. Researcher (AiO), Department of Sociology, University of Groningen

PUBLICATIONS

Peer-reviewed

- Wiersma, S., Z. Lippényi, & R. Wittek (2023). Imprinting and Contested Practices. The Impact of Public Directors' Private-Sector Experience on Temporary Employment in Dutch Public Organizations. *Public Administration Review*. Accepted for publication
- Godechot, O., Neumann, N., Apascariței, P., Boza, I., Hällsten, M., Henriksen, L. F., ... Lippényi, Z. ... & Thaning, M. (2022). Ups and downs in finance, ups without downs in inequality. *Socio-Economic Review*. Accepted for publication.
- Penner, A. M., Petersen, T., Hermansen, A. S., Rainey, A., Boza, I., Elvira, M. M., ... Lippényi, Z., ... & Tufail, Z. (2022). Within-job gender pay inequality in 15 countries. *Nature Human Behaviour*, 1-6.
- Jung, J., Lippényi, Z., & Mun, E. (2022). Workplace Volatility and Gender Inequality: A Comparison of the Netherlands and South Korea. *Socio-Economic Review*, 20: 1679-1740
- ten Berge, J., Lippényi, Z., van der Lippe, T., & Goos, M. (2020). Technology implementation within enterprises and job ending among employees. A study of the role of educational attainment, organizational tenure, age and unionization. *Research in Social Stratification and Mobility*, 69: 100548.
- Van der Lippe, T. & Lippényi Z. (2020). Beyond formal access: organizational context, working from home, and work-family conflict of men and women in European workplaces. *Social Indicators Research*, 151: 383-402
- van der Lippe, T., & Lippényi, Z. (2020). Co-workers working from home and individual and team performance. *New Technology, Work and Employment*, 35(1): 60-79.
- Tomaskovic-Devey, D., Rainey, A., Avent-Holt, D., Bandelj, N., Boza, I., Cort, D., ... & Tufail, Z. (2020). Rising between-workplace inequalities in high-income countries. Proceedings of the National Academy of Sciences, 117(17), 9277-9283.

- Lippényi, Z., Maas, I., van Leeuwen, M.H.D., & Óri, P. (2019). Social status homogamy in a religiously diverse society. Modernization, religious diversity, and status homogamy in Hungary between 1870–1950. *History of the Family*, 24(1): 15-37.
- Lippényi, Z. (2018). *Contingent Work*. In *Oxford Bibliographies in Sociology*. Ed. Lynette Spillman. New York: Oxford University Press
- Lippényi, Z., & Gerber, T. P. (2016) Intergenerational micro-class mobility during and after socialism: the Power, Education, Autonomy, Capital, and Horizontal (PEACH) model in Hungary. *Social Science Research*. 58(4): 80-103.
- Lippényi, Z., & van der Lippe, T. (2015). Aanvragen van zorgverlof. De rol van arbeidsorganisatie. *Tijdschrift van arbeidsvraagstukken*. 31(4): 452-467.
- Lippényi, Z., Maas, I., & van Leeuwen, M.H.D. (2015) Modernization and social fluidity: A test of the thesis of industrialization. *European Sociological Review*. 31(1): 103-114.
- Lippényi, Z., Maas, I., & van Leeuwen, M.H.D. (2013) Intergenerational class mobility in Hungary between 1865 and 1950. Testing models of change in social openness. *Research in Social Stratification and Mobility*. 33(September):40–55.
- Lippényi, Z., Maas, I., & Jansen, W. (2013) Economic voting in Hungary 1998-2008. *Electoral Studies*. 32(4): 838-851.

Non peer-reviewed

- Lippényi, Z., Maas, I., & van Leeuwen, M.H.D. (2013). Creating the Hungarian Historical Social Mobility File: Historical social structure and mobility beyond the Leitha. *Istoricheskiya Informatika [Journal for Historical Informatics]*. 4(2): 3-24.

Books and book editorship

- van der Lippe, Tanja & Lippényi, Z. (2019). *Investments in a sustainable workforce in Europe*. London: Routledge
- Lippényi, Z. (2014). *Transitions toward an open society? Intergenerational occupational mobility in Hungary in the 19th and 20th centuries*. ICS/Utrecht University

Book chapters

- Lippényi, Z., Gasparotto, A. & Natti, J. (2019) Temporary contracts, job uncertainty, and work-life balance: a comparative study across European organizations. In: van der Lippe, T. & Lippényi, Z. (eds.) *Investments in a sustainable workforce in Europe*. London: Routledge
- Lippényi, Z., Martens, Thomas & van der Lippe, T. (2019). Collecting cross-country comparative multilevel data in organizations: the research design of the European Sustainable Workforce Survey. In: van der Lippe, T. & Lippényi, Z. (eds.) *Investments in a sustainable workforce in Europe*. London: Routledge
- Van Harten, J. Lippényi, Z., & Boselie, P. (2019). HR investments in an employable workforce. In: van der Lippe, T. & Lippényi, Z. (eds.) *Investments in a sustainable workforce in Europe*. London: Routledge

Data collection manuals

- van der Lippe, T., Lippényi, Z., Lössbroek, J., van Breeschoten, L., van Gerwen, N., & Martens, T. (2016). *European Sustainable Workforce Survey [ESWS] 2016*. Utrecht: Utrecht University.

Lippényi, Z. (2013). The Hungarian Historical Social Mobility File data manual. Utrecht: Utrecht University. <http://www.lippenyi.hu/research>

Professional publications

Lippényi, Z. (2018) “Is flexwerk gunstig voor arbeidsproductiviteit?” [Does contingent work benefit labor productivity?]. Tijdschrift voor Arbeidsvraagstukken

Lippényi, Z. (2017) “Vaste medewerker wordt vergeten” [The forgotten permanent worker]. Volkskrant. 17-6-2017

EXTERNAL PROFESSIONAL SERVICE

2021–current Co-chair Inter-university Working Group Social Inequalities and Life Course [*Interuniversitaire Werkgroep Sociale Ongelijkheid en Levensloop, ISOL*]
 2020-2021 Program committee membership Annual Conference of the European Consortium of Sociological Research (ECSR)

EDITORIAL SERVICE

2020–current Tijdschrift Sociologie, member of the editorial board

GRANTS AND AWARDS

2022 Dutch Science Foundation VIDI Grant, Project title: “Beyond Boardrooms: The Impact of Corporate Quota on Gender Equality in Organizations”, 800,000 EUR
 2016 Utrecht University “Institutions” seeding grant, round 6, 2000 EUR
 2013 Utrecht University “Institutions” seeding grant, 10,000 EUR
 2013 RC28 graduate student travel award
 2011 Dutch National Data Archive (DANS) travel award
 2009 Nomination, Utrecht University Graduate School of Social and Behavior Sciences, Best Research Master Thesis

REVIEWING

American Sociological Review, Social Forces, European Sociological Review, Socio-Economic Review, Social Networks, History of the Family, International Sociology

TEACHING

Organizations

Organizations (BA, 2018-current)
 Organization & Society (BA, 2018-current)

Work & employment

Sociology of Work (BA, 2021)

Thesis supervision

BA, MA & Research Master (2010-current)

RESEARCH AREAS

- Organizational sociology
- Sociology of work
- Stratification and social mobility