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2	Regulatory mechanisms link phenotypic plasticity to evolvability	
3	J. van Gestel and F.J. Weissing	
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33 **Supplementary Text S1. Diversity in mutual information values in RN and GRN model.**

34

35 In Fig. 5 of the main text, we showed the *average* mutual information values of the most frequent  
36 genotypes in the GRN model (see also Material and Methods). For comparison, we here determined  
37 the same mutual information values for the RN model. Supplementary Fig. S3a shows the *average*  
38 mutual information values of the most frequent genotypes in the 500 replicate simulations of the RN  
39 model. Since the expression background plays no role in the RN model, Supplementary Fig. S3a only  
40 shows the mutual information values with respect to the nutrient concentration, signal  
41 concentration and energy level. As for Fig. 5, in the RN model, the *average* genotype depends on all  
42 environmental cues for its decision to sporulate or not. The sensitivity to the environment increases  
43 within the first 200 generations of evolution.

44

45 The mutual information values in Supplementary Fig. S3a do not show the individual differences  
46 between genotypes. Yet, from the diversity in reaction norms observed at the end of evolution (Fig.  
47 4), one would expect that genotypes strongly differ in their sensitivity to the environment. This  
48 diversity should be reflected as well in the mutual information values that are associated with the  
49 *individual* genotypes. Therefore, we also examined the diversity of mutual information values  
50 associated with *individual* genotypes in both the RN and GRN model. Before showing this analysis,  
51 we first outline a few expectations that one can formulate in advance. First, we know that the space  
52 of possible mutual information values is constraint. The mutual information can never be higher  
53 than the amount of information (i.e. entropy) present in the output of a reaction norm or gene  
54 regulatory network (see Material and Methods). Low mutual information values could indicate that  
55 a genotype sporulates for a small fraction or large fraction of conditions and high mutual  
56 information values indicate that a genotype sporulates for an intermediate fraction of conditions.  
57 Second, we know that there are tradeoffs between the mutual information values of different  
58 inputs: a genotype cannot have high mutual information values for two environmental cues

59 simultaneously. When a genotype's decision depends on multiple cues, it will decrease the mutual  
60 information values that are associated with each one of them. Thus, low mutual information values  
61 can indicate that the evolved genotype is insensitive to the environment or that it is sensitive to  
62 many independent cues. In contrast, high mutual information values indicate that a genotype  
63 predominantly responds to one cue only.

64

65 Supplementary Fig. S3b shows the mutual information values for the 500 most frequent genotypes  
66 at generation 400 in the RN model. Each dot corresponds to one genotype and its placement in the  
67 three dimensional volume shows the associated mutual information values. The color of a dot  
68 corresponds to the spore production of the associated genotype: red, blue and green indicate a low,  
69 intermediate and high spore production respectively. There is a high diversity of mutual information  
70 values associated with the genotypes. Most genotypes depend on one or two environmental cues  
71 for their decision to sporulate and hardly any genotype is sensitive to all three environmental cues.  
72 The twenty most productive genotypes cluster together in space and show high sensitivity to the  
73 amount of nutrients in the environment (associated mutual information values are high), while being  
74 (nearly) insensitive to the signal concentration and energy level. This fits with the reaction norms  
75 and their associated genotypes shown in Supplementary Fig. S2 and S4.

76

77 For the GRN model, it is impossible to plot the diversity of mutual information values in a three  
78 dimensional volume, while a genotype's decision can also depend on the expression background.  
79 Instead, we therefore applied a principal component analysis (PCA) on the mutual information  
80 values associated with the evolved genotypes. We not only included genotypes from generation 400,  
81 but from the entire time course of evolution (from generation 1 till 400, at intervals of 5  
82 generations). Supplementary Fig. S9 shows the outcome of the PCA. Each data point corresponds to  
83 a single genotype and the colors indicate the productivity of the genotypes in terms of spore

84 production. Supplementary Fig. S9a shows the most frequent genotypes at generation 1, 100, 200,  
85 300 and 400 in the PCA plot. The arrows indicate how the mutual information values are projected  
86 on the first two principal components of the PCA. At the onset of evolution (generation = 1), none of  
87 the GRNs sporulates, therefore all having mutual information values of zero. Afterwards, some GRNs  
88 evolve the capacity to sporulate and predominantly occur at the edges of the PCA plot, indicating  
89 that there are high mutual information values between the network inputs and output in these  
90 GRNs. Towards the end of evolution, more and more GRNs evolve towards the center of the PCA  
91 plot, which suggests that the GRNs respond to multiple environmental cues or sporulate for a small  
92 fraction of conditions. When considering the complete PCA (Supplementary Fig. S9b), it becomes  
93 apparent that genotypes that produce an intermediate number of spores predominantly occur at  
94 the edge of the PCA and genotypes that produce either many or a few spores occur closer to the  
95 center of the PCA analysis (Supplementary Fig. S9c). This confirms the above trend (Supplementary  
96 Fig. S9a) that over the course of evolution, genotypes first evolve a strong dependency towards one  
97 cue for triggering sporulation (resulting in a high mutual information value), but over time integrate  
98 information from multiple cues. In addition, the low mutual information values of the most  
99 productive genotypes indicate that GRNs decrease the number of conditions for which they  
100 sporulate relative to other sporulating genotypes. Supplementary Fig. S9d indeed confirms this view,  
101 by showing that the genotypes with an intermediate fitness sporulate for the largest fraction of  
102 conditions (this fraction is determined from their associated reaction norms, in which each genotype  
103 is evaluated with respect to all possible environmental conditions). One of the most striking  
104 contrasts between the RN and GRN model can be found when examining the twenty most  
105 productive genotypes. Above we showed that the twenty most productive genotypes in the RN  
106 model display nearly identical mutual information values (Supplementary Fig. S3b), in the GRN this is  
107 not the case. The twenty most productive genotypes differ strongly in their sensitivity to the  
108 environmental cues (Supplementary Fig. S9b). Moreover, most of these genotypes rely on more than  
109 one environmental cue for their decision to sporulate, while the genotypes in the RN model were

110 predominantly influenced by the nutrient concentration in the environment. Thus, as indicated by  
111 the associated reaction norms (Fig. 6 and Supplementary Fig. S2), the most productive genotypes in  
112 the GRN model display a much wider range of sporulation strategies than the most productive  
113 genotypes in the RN model.

114

115

116 **Supplementary Text S2. Genotypic diversity in the twenty most productive simulations**

117

118 In the main text we examined the most frequent genotypes present at the end of evolution, thereby  
119 ignoring genotypic variation that is present within the colony. In this section, we characterize  
120 genotypic variation both within and between simulations, by focusing on the simulations that are  
121 associated with the twenty most productive genotypes (as depicted by Fig. 6, S2, S4 and S10). For  
122 both the RN and GRN model, we selected all genotypes present in at least two copies in the colony  
123 at the end of evolution. These genotypes were subsequently compared in a pairwise fashion. The  
124 genotypic difference between each pair of genotypes, both within and between simulations, was  
125 determined by the sum of absolute differences between the evolvable variables. The larger the  
126 genotypic difference between two genotypes the more genetic mutations are required to change  
127 from one genotype into the other. The genotypic differences were used to make a distance matrix,  
128 from which a cladogram could be constructed. Supplementary Fig. S5 and S11 show the cladograms  
129 associated with respectively the RN model and GRN model. Genotypes that belong to the same  
130 simulation are shown by the same half-transparent color, so in total twenty different colors are  
131 present in each cladogram. The size of the dot shows the number of individuals that have a given  
132 genotype.

133

134 When comparing the cladograms of the RN model and GRN model a few differences become  
135 apparent. First, the genotypic variation in the GRN model is much bigger than in the RN model. This  
136 is not surprising, because there are more evolvable loci in the GRN model (25 loci) than in the RN  
137 model (4 loci). The lower genetic variation in the RN model is also apparent when directly comparing  
138 the evolved genotypes (Supplementary Fig. S4 and S10). Second, whereas genotypes from the same  
139 simulation strongly cluster together in the GRN model, their clustering is less apparent in the RN  
140 model. This implies that the independent evolutionary simulation in the RN model lead to

141 approximately the same genotypes (i.e. small genetic differences between simulations), whereas  
142 different genotypes evolve in the GRN model (i.e. large genetic differences between simulations).

143

144 In both the RN and GRN model, the genotypic variation within each simulation is small. This can be  
145 explained by the strongly bottleneck that occurs at the onset of each colony growth cycle. Only one  
146 hundred individuals (spores or cells) survive migration and can initiate a new colony. Thus, at most  
147 one hundred genotypes can survive from one colony growth cycle to the next. Every cycle, a large  
148 fraction of the genetic variation is therefore lost. Since the genetic variation within each simulation  
149 is fairly small, one can characterize the differences between evolutionary simulations by focusing on  
150 the most frequent genotypes only.

151

152

153 **Supplementary Text S3. Timing of sporulation**

154

155 Sporulation requires both time and energy. In order to time the onset of sporulation, cells have to  
156 account for both the energy level and nutrient concentration. When cells have insufficient energy  
157 the sporulation process is stopped. The amount of energy that cells need to store before the onset  
158 of sporulation depends on the nutrient concentration. Cells continue to consume nutrients during  
159 the sporulation process. A fraction of the energy that is required for sporulation is therefore directly  
160 provided by the environment during sporulation. The signal concentration has no influence on the  
161 optimal timing of sporulation, because signal is not required nor consumed during the sporulation  
162 process.

163

164 Supplementary Fig. S12 shows the average energy level and nutrient concentration at the onset of  
165 sporulation for the most-abundant genotypes in 500 replicate simulations. The colors indicate the  
166 spore production of the genotypes: a low (red), intermediate (blue) and high (green) spore  
167 production. The onset of sporulation is delineated by two zones: (1) a minimal nutrient  
168 concentration below which cells should not divide, since otherwise their daughter cells have too  
169 little energy to finish sporulation; (2) a nutrient-dependent level of minimal energy, below which  
170 cells have insufficient energy to sporulate. The most productive genotypes (green) sporulate at low  
171 energy levels and low nutrient concentrations, thereby maximizing the amount of nutrients that are  
172 allocated to cell division, while maintaining an efficient sporulation program. Genotypes that  
173 produce intermediate numbers of spores (blue) sporulate at either high nutrient concentrations or  
174 high energy levels. Genotypes that sporulate at high nutrient concentrations, sporulate relatively  
175 early and therefore leave many nutrients in the environment that could have been used for cell  
176 division. Genotypes that sporulate at high energy levels, consume a lot of nutrients for nothing,  
177 because they accumulate more energy than needed for sporulation. The consumed nutrients cannot  
178 be used by other cells for either sporulation or cell division. Thus, overall, the most productive



179 genotypes postpone sporulation as long as possible, by sporulating at low nutrient concentrations,  
180 but they initiate sporulation as soon as there is no further potential for cell division.

181 **Supplementary Text S4. Alternative modelling implementations of GRN model**

182

183 **Different model variants**

184 There are many ways to implement a GRN in a model<sup>1</sup>. In this section, we compare five alternative  
185 implementations. One key property of the GRN is gene expression. For the model implementation in  
186 the main text, we assumed a Boolean gene expression: a gene is either expressed or not. This  
187 assumption greatly simplifies the analysis of evolved networks, because there is a limited set of  
188 possible gene expression patterns. In reality, gene expression is typically continuous. Therefore, we  
189 examine the robustness of our conclusions in case genes have a continuous gene expression. We  
190 assumed that the expression of a gene is described by the function:  $G(x) = 1/(1 + e^{b(\theta-x)})$ .  $x$  is  
191 the sum of regulatory input towards a gene,  $\theta$  determines inflection point of the sigmoidal curve  
192 (corresponding to a gene's activation threshold in the Boolean implementation of the GRN) and  $b$  is  
193 proportional to the slope of the sigmoidal curve at the inflection point.  $\theta$  and  $b$  form heritable loci  
194 that are subject to evolution. Thus, the number of evolvable parameters differs between the  
195 Boolean (i.e. connection weights and activation thresholds) and continuous implementation of the  
196 GRN (i.e. connection weights, inflection points and slopes).

197

198 Besides the implementation of gene expression – Boolean or continuous – we also varied the  
199 number of genes in the regulatory layer of the network, the number of parameters that can evolve  
200 and the initial conditions of the network. Altogether this resulted in five different model variants.

201

202 **Model variants**

203 The upper row of graphs in Supplementary Fig. S13a shows the response curves of genes in each of  
204 the model variants: the regulatory input to a gene is shown on the x-axis and its response is shown

205 on the y-axis. The response curves correspond to those at the onset of evolution. On top of the  
206 graphs we listed the number of evolvable parameters in the network. Here, a short description of  
207 each model variant:

- 208 • *Default implementation* – This model variant corresponds to the one we have in the main  
209 text. We assume Boolean gene expression and both the connection weights and activation  
210 thresholds are subject to evolution.
- 211 • *Model variant A* – In this model variant we also assume Boolean gene expression. However,  
212 in contrast to the default implementation, we assume that only the connection weights can  
213 evolve. In this way, we can examine how the degrees of freedom by which a network can  
214 change affect the results.
- 215 • *Model variant B* – In this model variant we also assume Boolean gene expression. However,  
216 in contrast to the default implementation, we assume that there are four genes in the  
217 regulatory layer of the GRN. This is another way to examine how the degrees of freedom  
218 affect the evolution of a GRN.
- 219 • *Model variant C* – In this model variant we assume continuous gene expression. The  
220 connection weights, inflection point ( $\theta$ ) and slope ( $b$ ) can evolve. In addition, we assume the  
221 initial response curves of genes to resemble that of genes with Boolean gene expression  
222 (Model variant A and B).
- 223 • *Model variant D* – In this model variant we assume continuous gene expression. The  
224 connection weights, inflection point ( $\theta$ ) and slope ( $b$ ) can evolve. However, in contrast to  
225 model variant C, we assume that at the onset of evolution genes show a more gradual  
226 response to the regulatory input (Model variant A and B).

227

228

229

## 230 **Results**

231 For each model variant, we ran 100 replicate simulations for 500 generations. At the end of  
232 evolution, we selected the 10 most productive genotypes. These 10 genotypes were grown as mono-  
233 clonal colonies at different signal degradation rates. Based on the results in the main text (Fig. 8), we  
234 had the following expectations: (i) the variation between the genotypes in terms of spore production  
235 is lowest at the signal degradation rate at which cells evolved and higher at alternative signal  
236 degradation rates; (ii) the fraction of failed sporulation events is lowest at the signal degradation  
237 rate at which cells evolved and higher at alternative signal degradation rates; (iii) at high signal  
238 degradation rates cells postpone sporulation (i.e. lower nutrient concentration at onset of  
239 sporulation) and at low signal degradation rates cells advance sporulation (i.e. higher nutrient  
240 concentration at the onset of sporulation). Model variants A, B and C all satisfied the above  
241 expectations (Supplementary Fig. S13b). Only model variant E produced different results. In this  
242 model variant, genotypes did express a higher diversity in spore production and failed sporulation  
243 attempts at alternative signal degradation rates, but they did not postpone (advance) sporulation at  
244 high (low) signal degradation rates. How can these results be explained? Model variant E differs  
245 from the other model variants in the initial response curve of genes (Supplementary Fig. S13a). In  
246 contrast to the other model variants, genes only weakly change their expression in response to  
247 changes in their regulatory input. As a consequence, it is difficult to evolve positive feedback  
248 interactions in the regulatory layer. Like explained in the main text, positive feedback interactions  
249 are necessary to ensure that cells continue the sporulation process in the presence of small  
250 environmental perturbations. As such, they are also necessary for cells that rely on the signal  
251 concentration for triggering sporulation. Cells stop producing signal after initiating sporulation.  
252 Sporulating cells will therefore experience a drop in the signal concentration, which can trigger cells  
253 to stop sporulating. If signal-responsive cells want to continue the sporulation process after its  
254 initiation, they need positive feedback interactions in the regulatory layer. Since these positive  
255 feedback interactions are difficult to evolve in model variant E, cells cannot evolve a dependency on

256 the signal concentration, which explains why the evolved genotypes do not change the timing of  
257 sporulation when changing the signal degradation rate in model variant E.

258

259 **References**

260 1. Spirov, A. & Holloway, D. Using evolutionary computations to understand the design and  
261 evolution of gene and cell regulatory networks. *Methods* **62**, 39–55 (2013).

262

263

264 **Supplementary Tables:**

265 **Supplementary Table S1. Parameter settings of model**

Parameter	Description	Value
$N_{init}$	Nutrient concentration at onset	10
$r_{cell}$	Cell radius	0.8
$D_N$	Diffusion rate of nutrients	0.1
$D_S$	Diffusion rate of signal	0.1
$\delta$	Signal degradation rate	0.1
$V$	Nutrient consumption rate	0.1
$P_d$	Probability of cell division when sufficient energy	0.5
$E_d$	Energy level at cell division	10
$E_s$	Energy sporulation (per time step)	0.5
$t_{spore}$	Duration of sporulation (in time steps)	5
$t_{colony}$	Duration of colony growth <sup>1</sup>	125
$\mu$	Mutation rate	0.0015
$\sigma$	Standard deviation of mutational step size	0.1

266 <sup>1</sup>The time duration is chosen such that colony does not exceed the surface boundaries

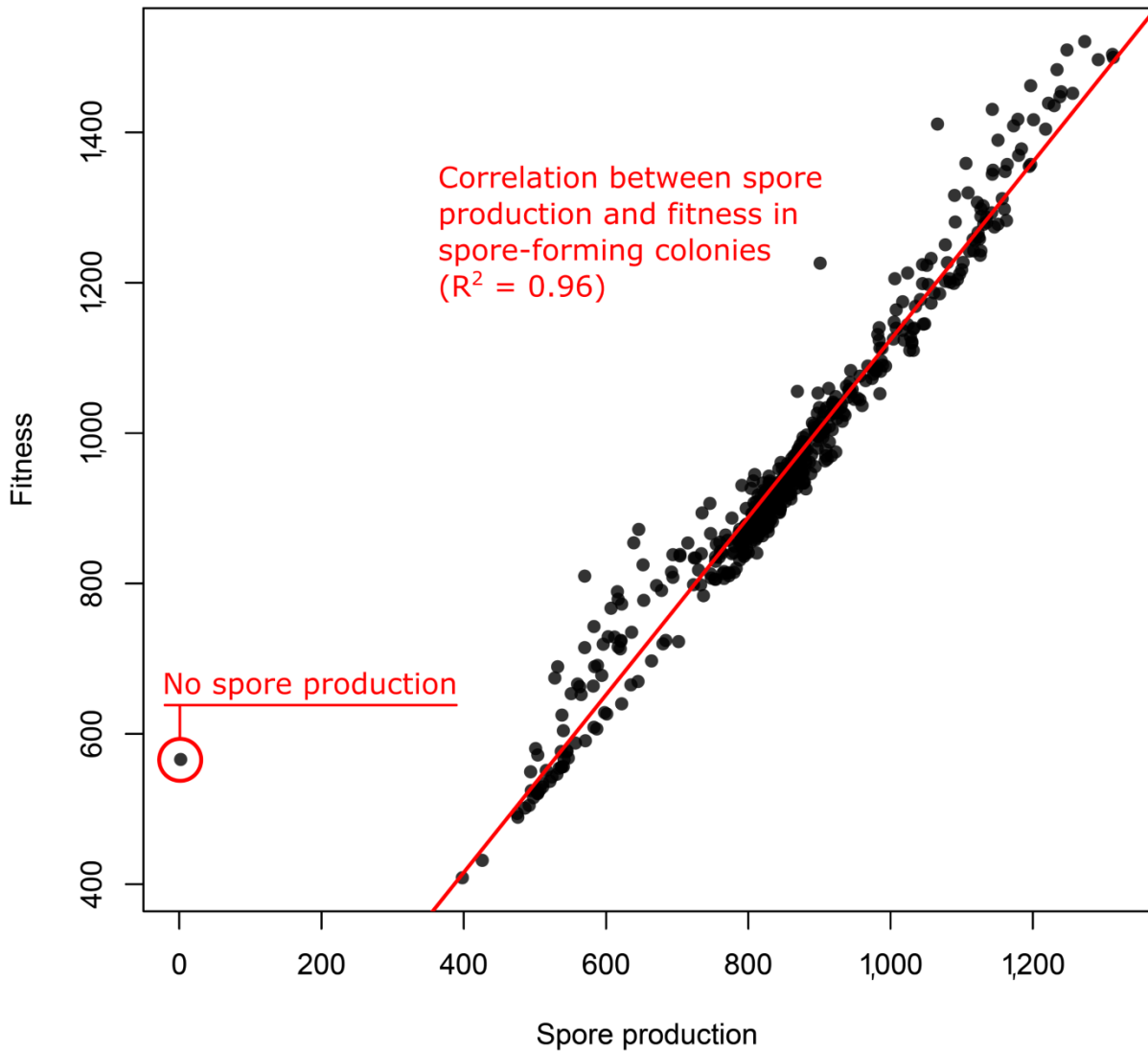
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268 **Supplementary Table S2. Parameter ranges used for generating novel environments in Fig. 9.**

269 Parameter conditions are drawn from a uniform distribution between the minimum and maximum  
 270 value.

Parameter	Default value	Minimum value	Maximum value
$D_N$	0.1	0.05	0.15
$D_S$	0.1	0.05	0.15
$\delta$	0.1	0.05	0.15
$V$	0.1	0.095	0.105
$P_d$	0.5	0.25	0.75
$t_{spore}$	5	3	7
$E_s$	0.5	0.25	0.75

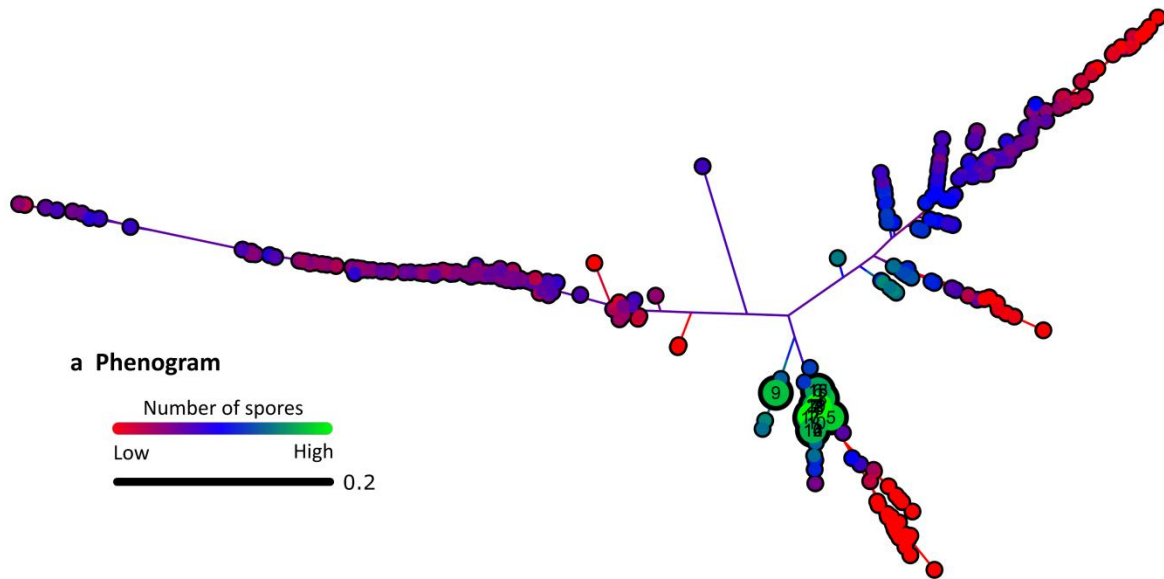
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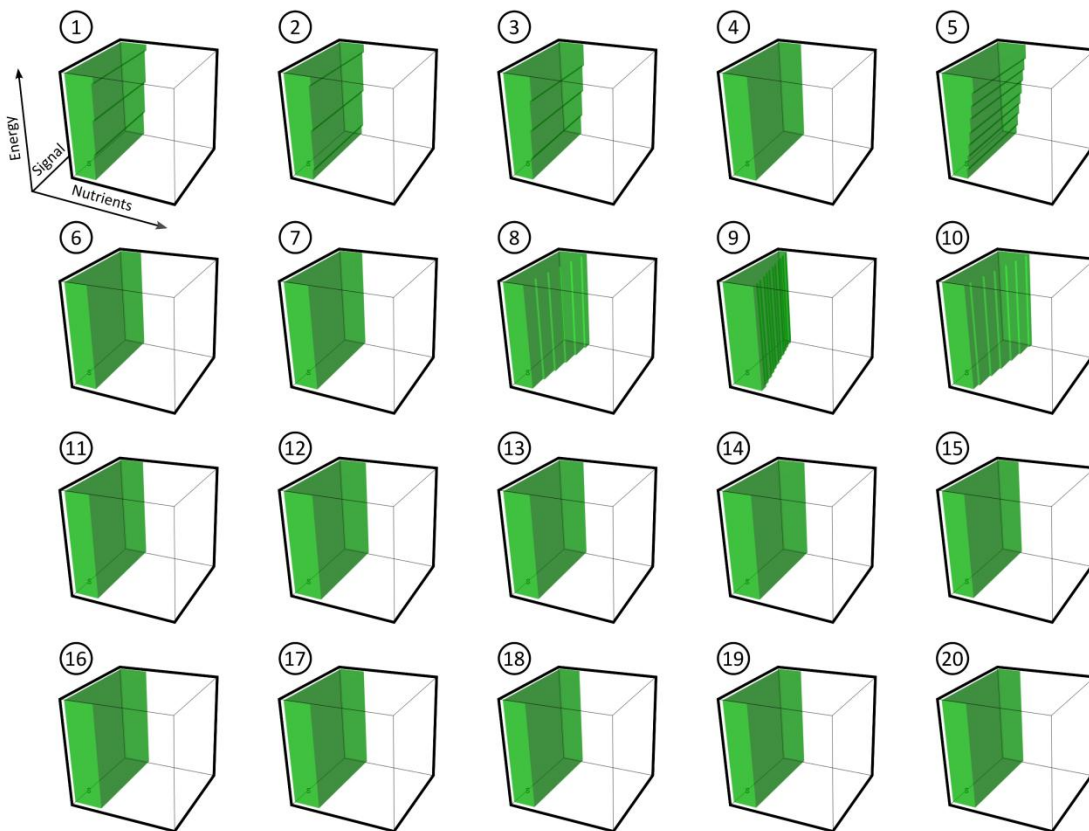
273

274 **Supplementary Figure S1. Spore production and fitness.** The relationship between fitness and spore  
275 production for the 500 replicate simulations in the RN model at the end of evolution (generation =  
276 400). Fitness is given by the number of spores plus a 10% fraction of the cell count, because cells  
277 have a relative chance of 10% to survive dispersal.

278



**b Reaction norms of twenty most productive genotypes**



280

281 **Supplementary Figure S2. Diversity of reaction norms in the RN model.** (a) Phenogram based on

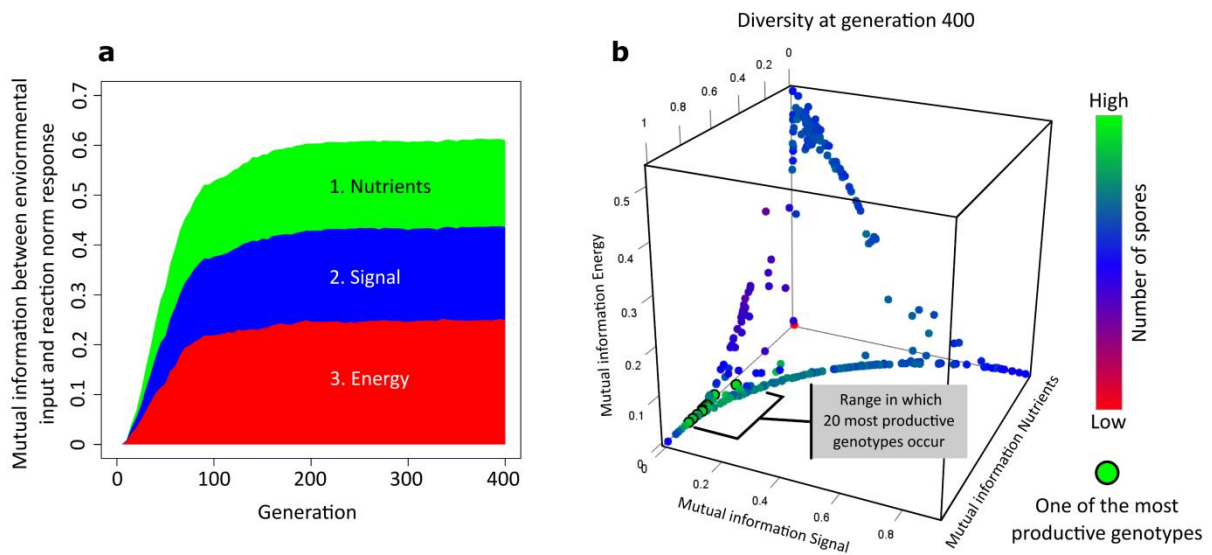
282 the distance between reaction norms of the most frequent genotypes in the 500 replicate

283 simulations at the end of evolution. The distance between two reaction norms is given by the

284 fraction of conditions at which they prescribe a different response. Colors indicate spore production



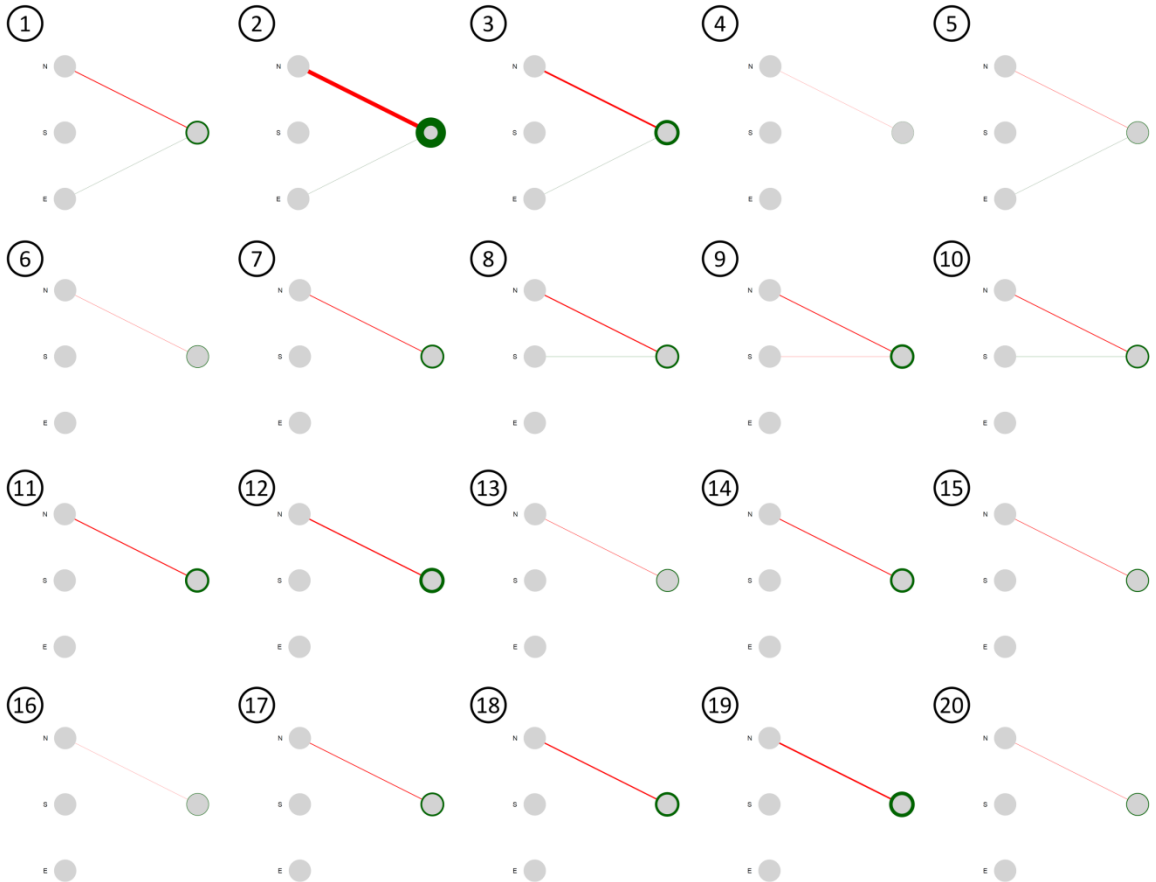
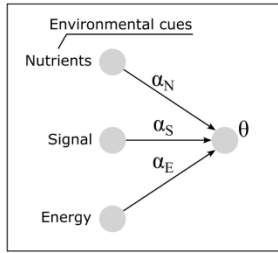
285 of genotypes: low (red), intermediate (blue) and high (green). The twenty most productive  
 286 genotypes are shown by larger dots. **(b)** The reaction norms associated with the twenty most  
 287 productive genotypes ranked from the genotype that produces the largest number of spores (1) to  
 288 the one that produces the smallest number of spores (20).  
 289



290

291 **Supplementary Figure S3. Mutual information in the RN model. (a)** Average mutual information  
 292 between environmental input – (1) nutrients (green area), (2) signal (blue area), (3) energy (red area)  
 293 – and a cell’s decision to sporulate (see Supplementary Text S1 for details). The mutual information  
 294 values were calculated for the most frequent genotype in each replicate simulation and averaged  
 295 over all 500 replicate simulations. **(b)** Diversity in mutual information values at generation 400. Each  
 296 dot represents a single genotype, associated with one replicate simulation. The color indicates the  
 297 productivity of this genotype: red indicating no spore production and green indicating a high spore  
 298 production. The dots associated with the twenty most productive genotypes have a black outline  
 299 and cluster together in the three dimensional volume, as indicated by the grey box.  
 300

Overview reaction norm genotype



301

302 **Supplementary Figure S4. Twenty most productive genotypes in RN model.** In the RN model there

303 are four evolvable loci: three weighting factors ( $\alpha_N$ ,  $\alpha_S$ ,  $\alpha_E$ ) and one activation threshold ( $\theta$ ).

304 Weighting factors can be inhibitory (red) or stimulatory (green). The strength of the interaction is

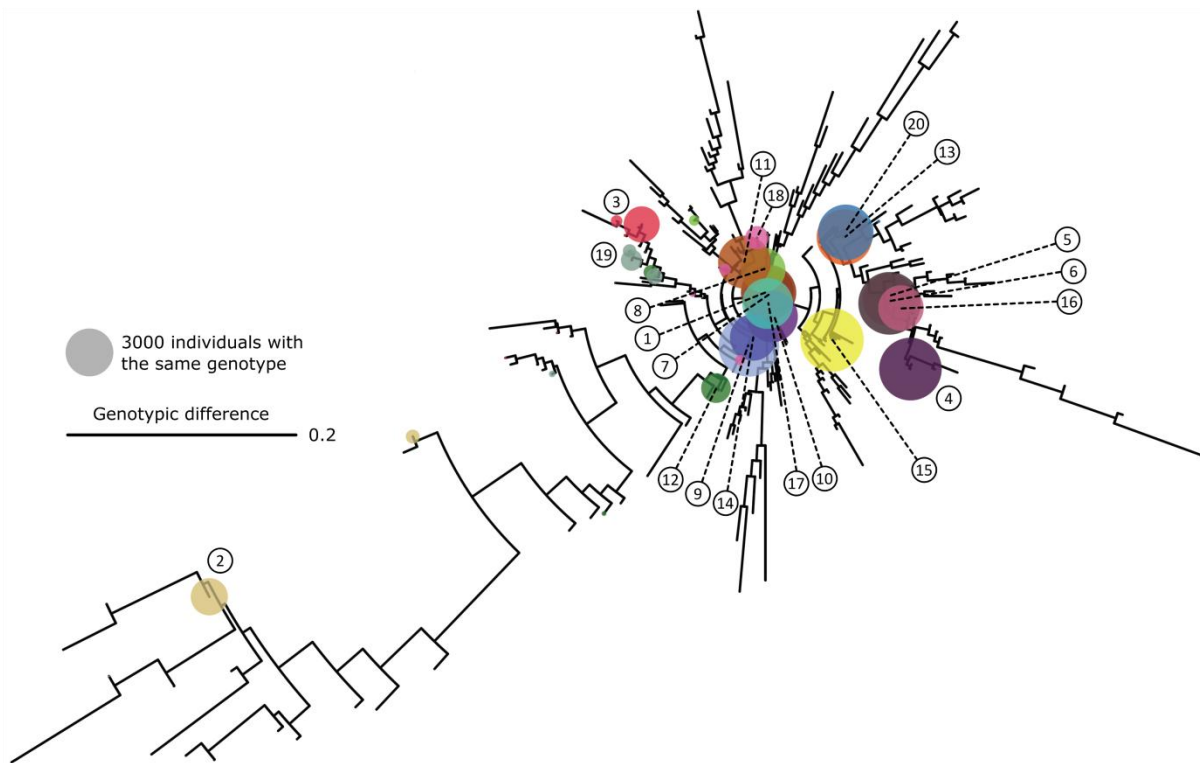
305 shown by the width of the line. The activation threshold can either be negative (green) or positive

306 (red). When the activation threshold is positive, a cell does not sporulate unless it receives a

307 stimulatory input. When the activation threshold is negative, a cell sporulates by default and

308 sporulation can only be prevented through inhibition. For genotypic variables see also

309 Supplementary Data S2.

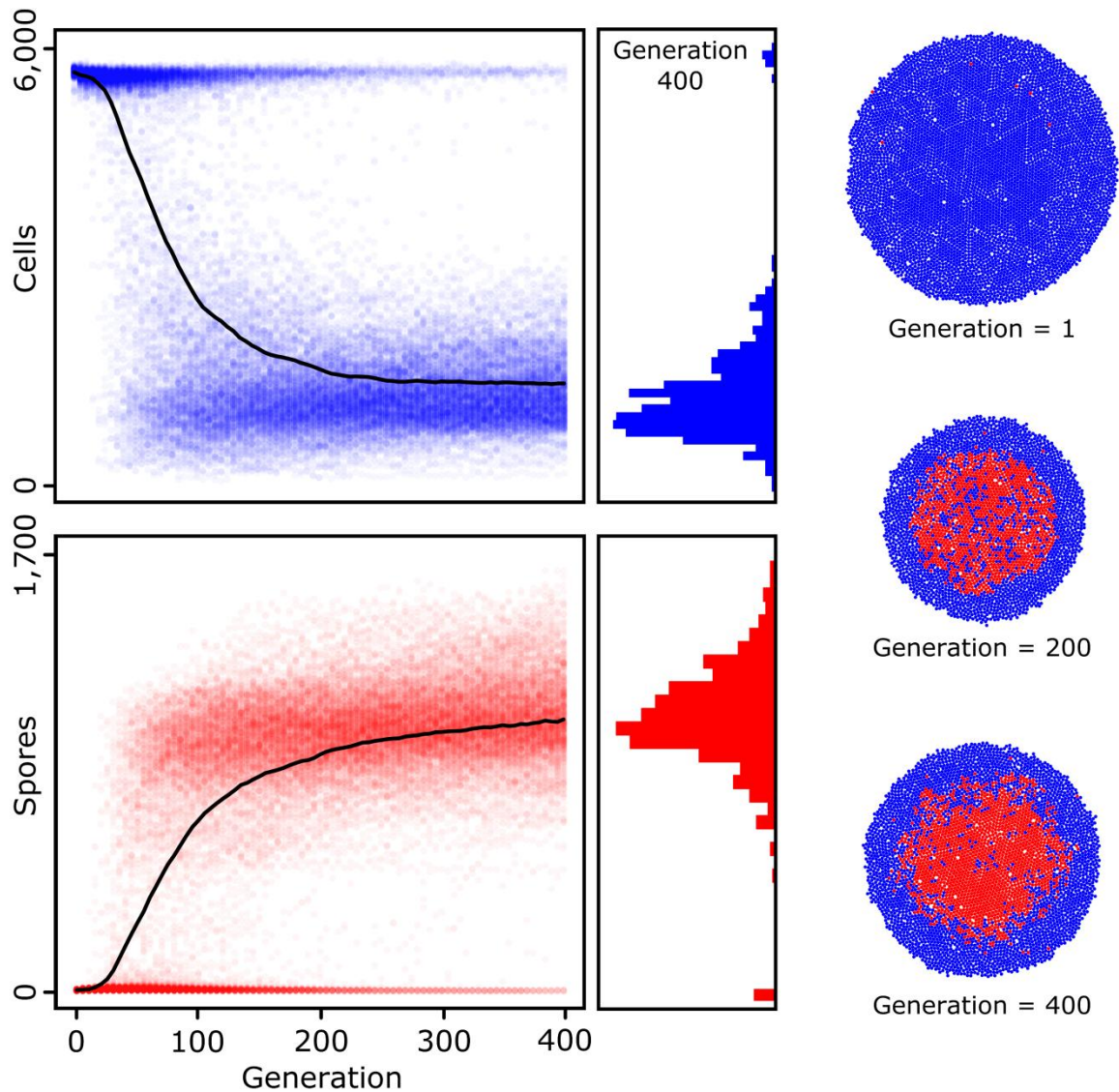


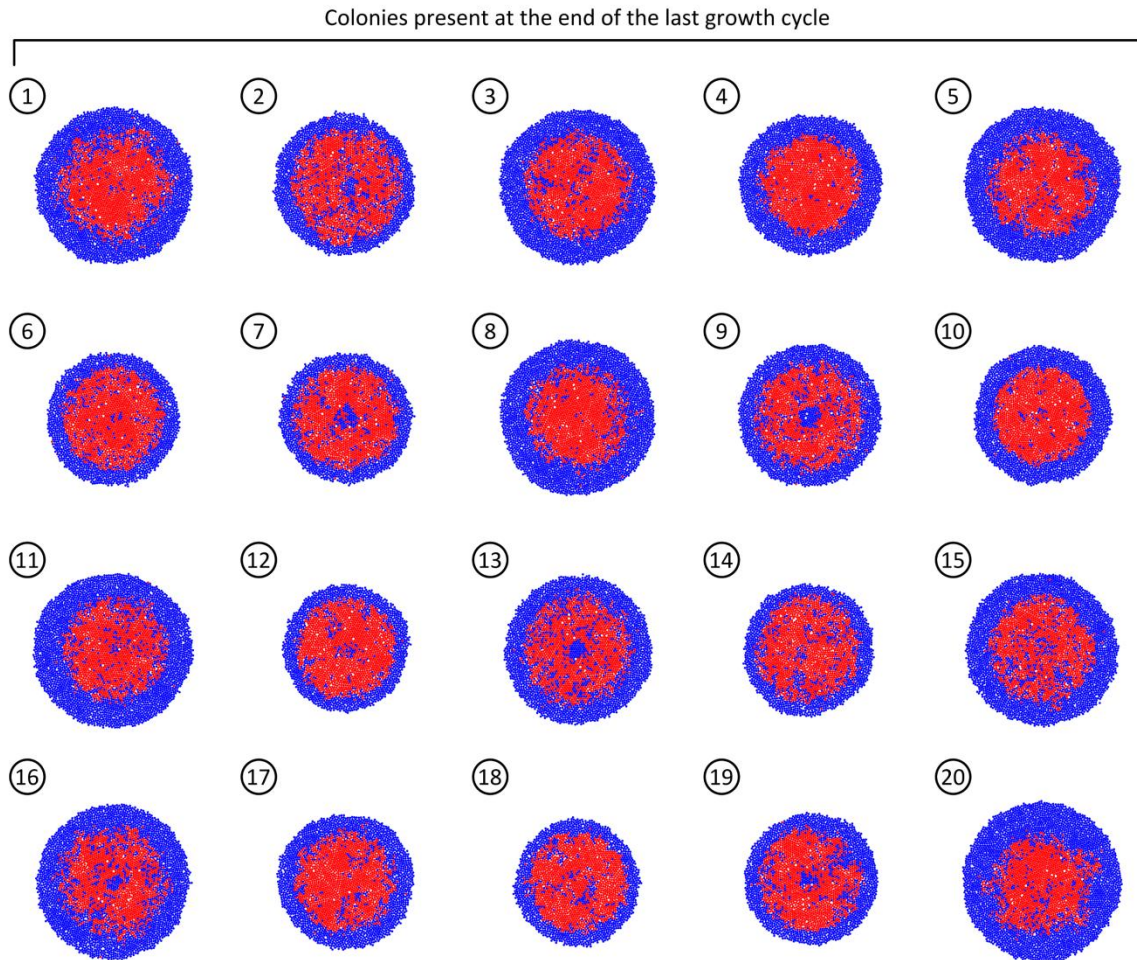
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311 **Supplementary Figure S5. Genetic diversity within and between simulations in the RN model.**

312 Diversity measured within and between simulations that are associated with the twenty most  
 313 productive genotypes (Supplementary Fig. S2). The cladogram includes all genotypes that occur in  
 314 more than one copy at generation 400, thus not only the most frequent genotypes. Each dot  
 315 corresponds to a single genotype. Genotypes belonging to the same simulation are shown with the  
 316 same color. The size of the dots indicates how many individuals within the colony have the given  
 317 genotype. The numbers indicate the twenty simulations (including their most productive genotypes).

318





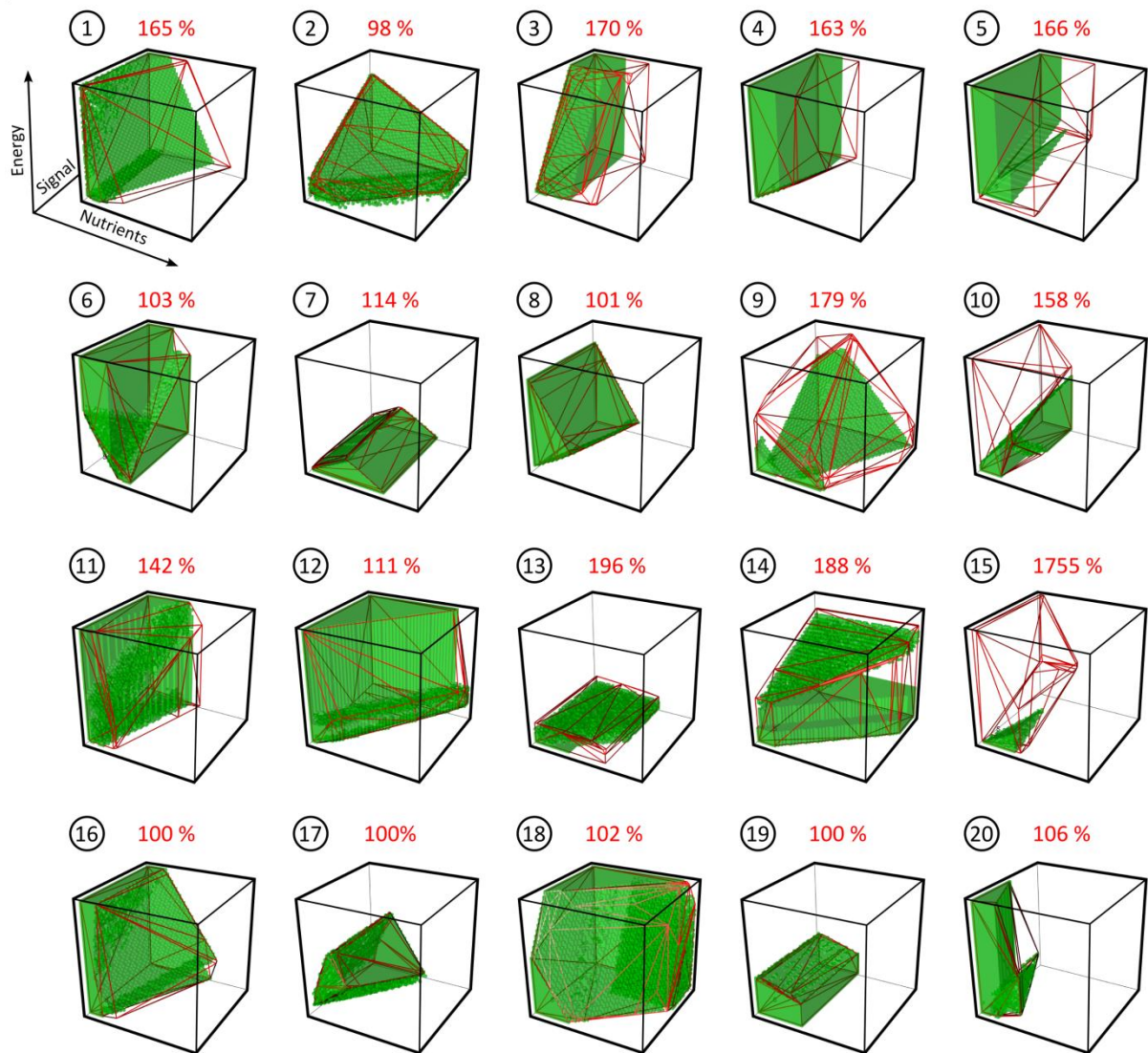
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329 **Supplementary Figure S7. Colonies of the twenty most productive genotypes in the GRN model.**

330 Colonies at the end of colony growth associated with the twenty most productive genotypes,  
 331 showing cells (blue) and spores (red). The colonies correspond to the last cycle of the evolutionary  
 332 process and therefore may contain multiple genotypes.

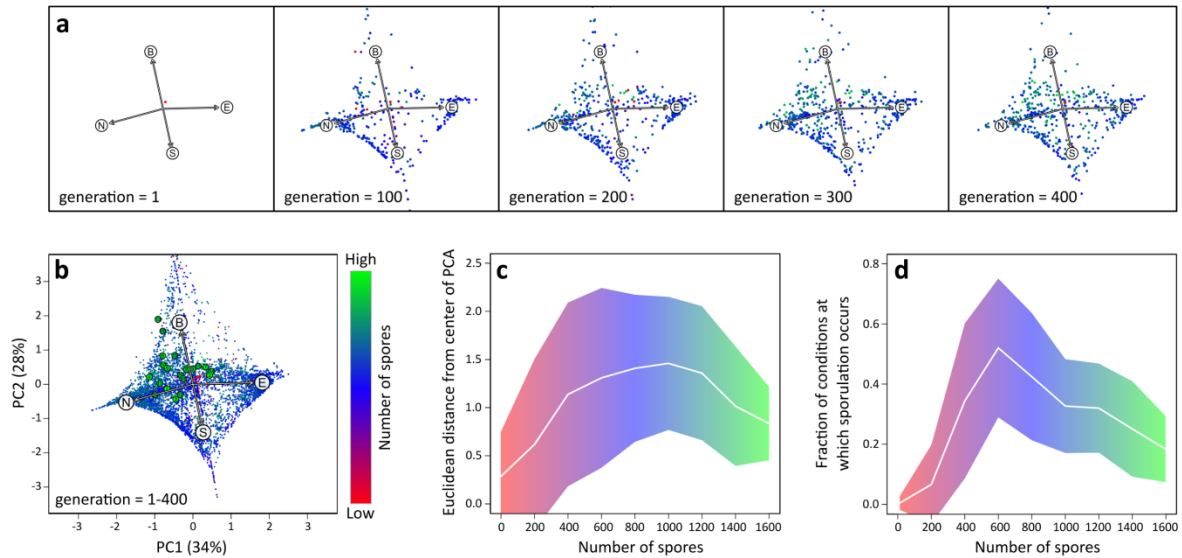
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334



335

336 **Supplementary Figure S8. Diversity and expression background in the GRN model.** Fig. 6b shows  
 337 the reaction norms that are generated by the twenty most productive genotypes, assuming that  
 338 none of the genes in the regulatory layer are expressed before cells are evaluated with respect to all  
 339 combination of N, S and E (i.e. expression background of a non-sporulating cell). In this figure, the  
 340 same GRNs are evaluated with the expression background of a sporulating cell (see Material and  
 341 Methods). The new reaction norms are shown as red meshes on top of the original green reaction  
 342 norms. In most cases, cells sporulate for a larger number of conditions when having the expression  
 343 background of a sporulating cell. The percentage on top of each reaction norms indicates the  
 344 relative volume of the red reaction norm (i.e. expression background of sporulating cell) with respect  
 345 to the green one (i.e. expression background of non-sporulating cell).



346

347 **Supplementary Figure S9. Diversity in mutual information values in evolved GRNs.** In Fig. 5a we

348 evaluated the *average* mutual information values of the evolved GRNs over the course of 400

349 generations. Here, we analyse the *individual* mutual information values that are associated with the

350 evolved GRNs using a principal component analysis (PCA). The principle component analysis is based

351 on all GRNs evaluated in Fig. 5a, which includes the most frequent genotypes in the 500 replicate

352 simulations, collected at intervals of 5 generations over the entire course of evolution. The inner

353 axes of the PCA show the relation between the mutual information values and the first two principal

354 components: N = nutrients, S = signal, E = energy, B = gene expression background. Each genotype

355 forms a single data entry (i.e. data point) to the PCA and is associated with four mutual information

356 values (see Supplementary Text S1 for details). The color indicates the relative spore production of a

357 genotype. **(a)** Four PCA plots showing the 500 most frequent genotypes at respectively generation 1,

358 100, 200, 300 and 400. **(b)** PCA plot showing all data entries. The twenty most productive genotypes

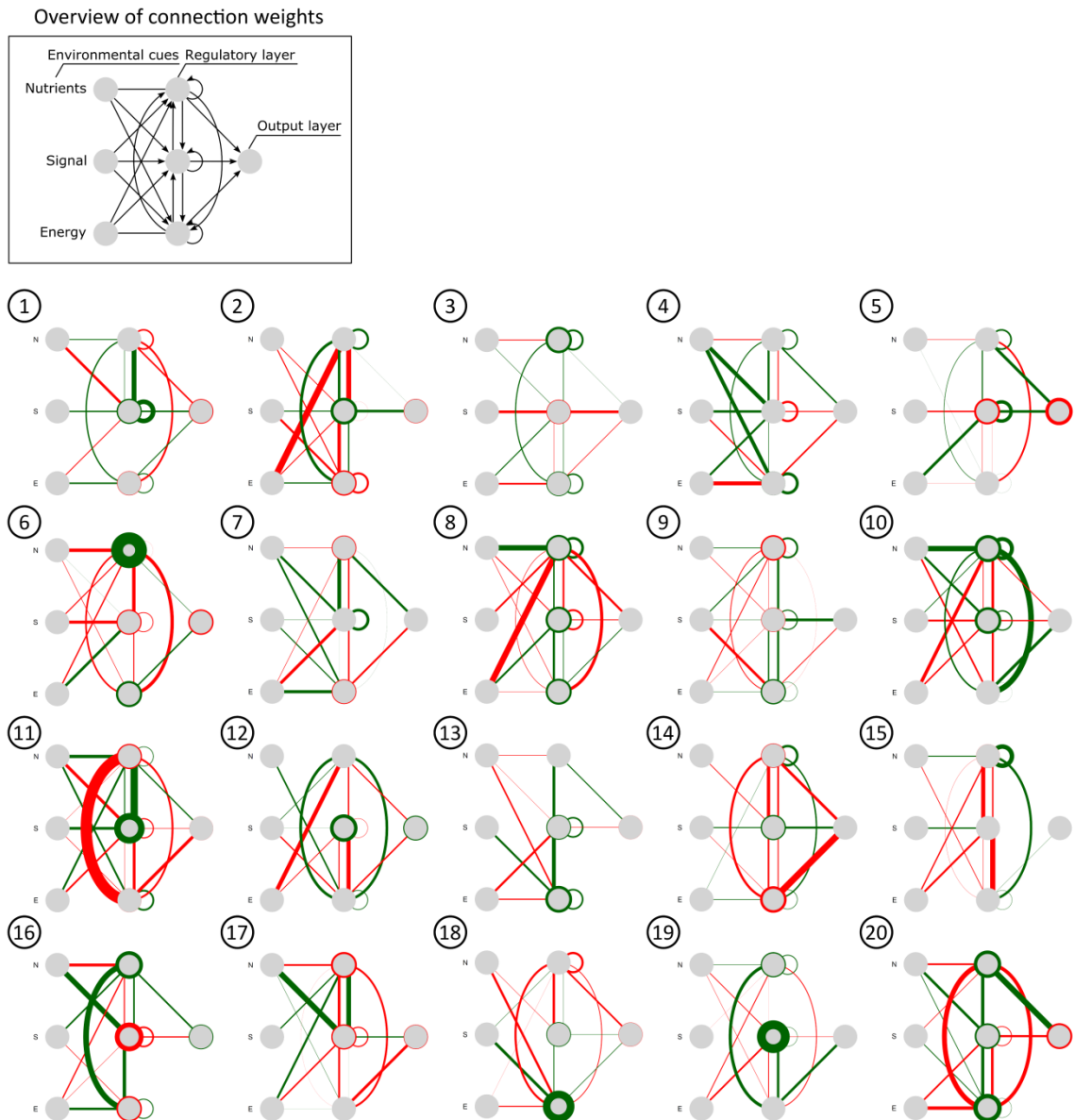
359 at the end of evolution are highlighted by the larger data points. **(c)** The relationship between a

360 genotype's spore production and the Euclidean distance (mean  $\pm$  SD) of the associated data point in

361 the PCA from the centre of the PCA (see Supplementary Text S1 for details). **(d)** The relationship

362 between a genotype's spore production and the fraction (mean  $\pm$  SD) of environmental conditions

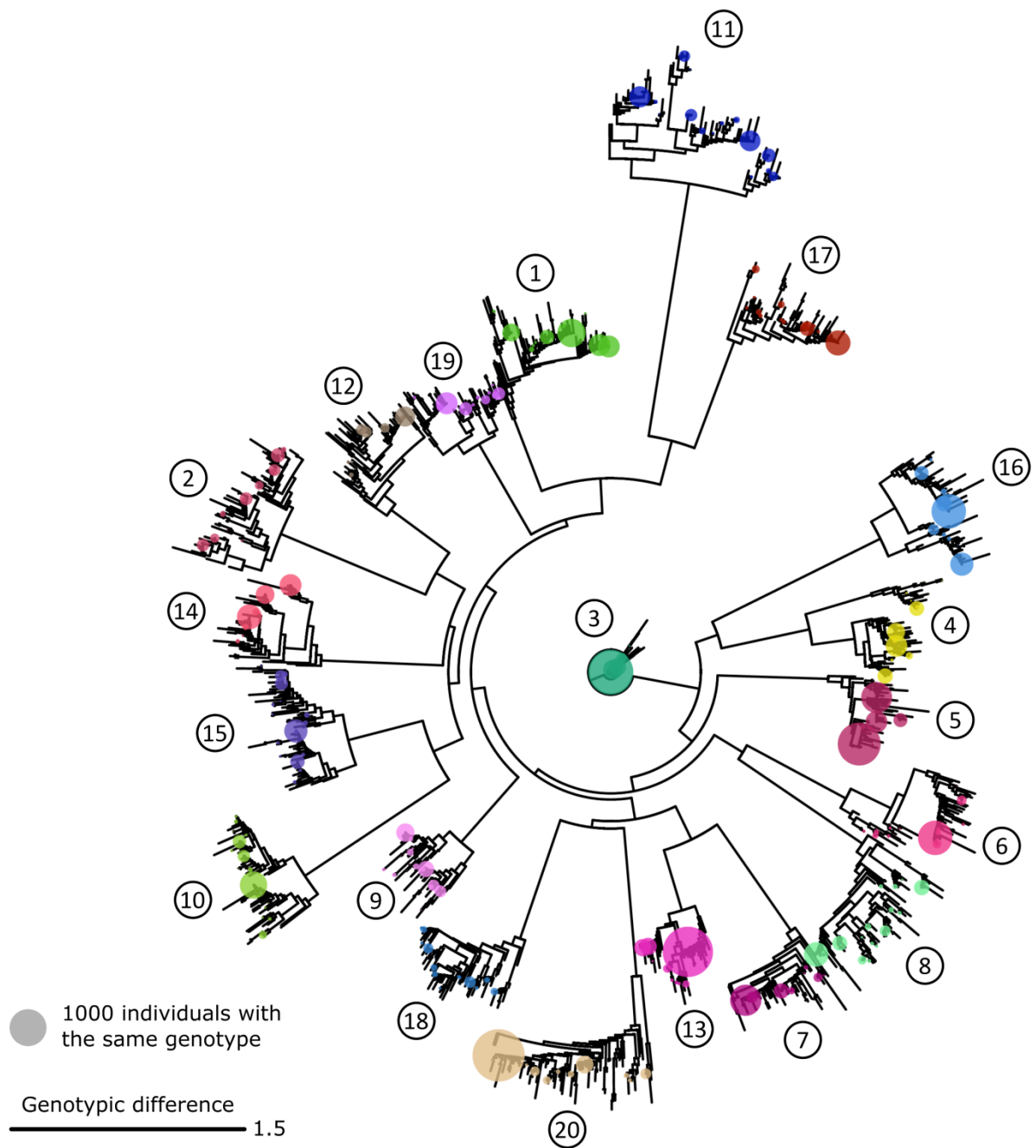
363 (evaluated using the associated reaction norms, e.g. Fig. 6) at which the associated GRN sporulates.



364

365 **Supplementary Figure S10. Twenty most productive genotypes in GRN model.** In the GRN model  
 366 there are 25 evolvable loci: 21 connection weights and 4 activation thresholds (associated with three  
 367 genes in the regulatory layer and one in the output layer). Connection weights can be inhibitory  
 368 (red) or stimulatory (green). The strength of the interaction is shown by the width of the line. The  
 369 activation threshold can either be negative (green) or positive (red). When the activation threshold  
 370 is positive, a gene is not expressed unless it receives a stimulatory input. When the activation  
 371 threshold is negative, a gene is expressed by default and sporulation can only be prevented through  
 372 inhibition. For genotypic variables see also Supplementary Data S3.



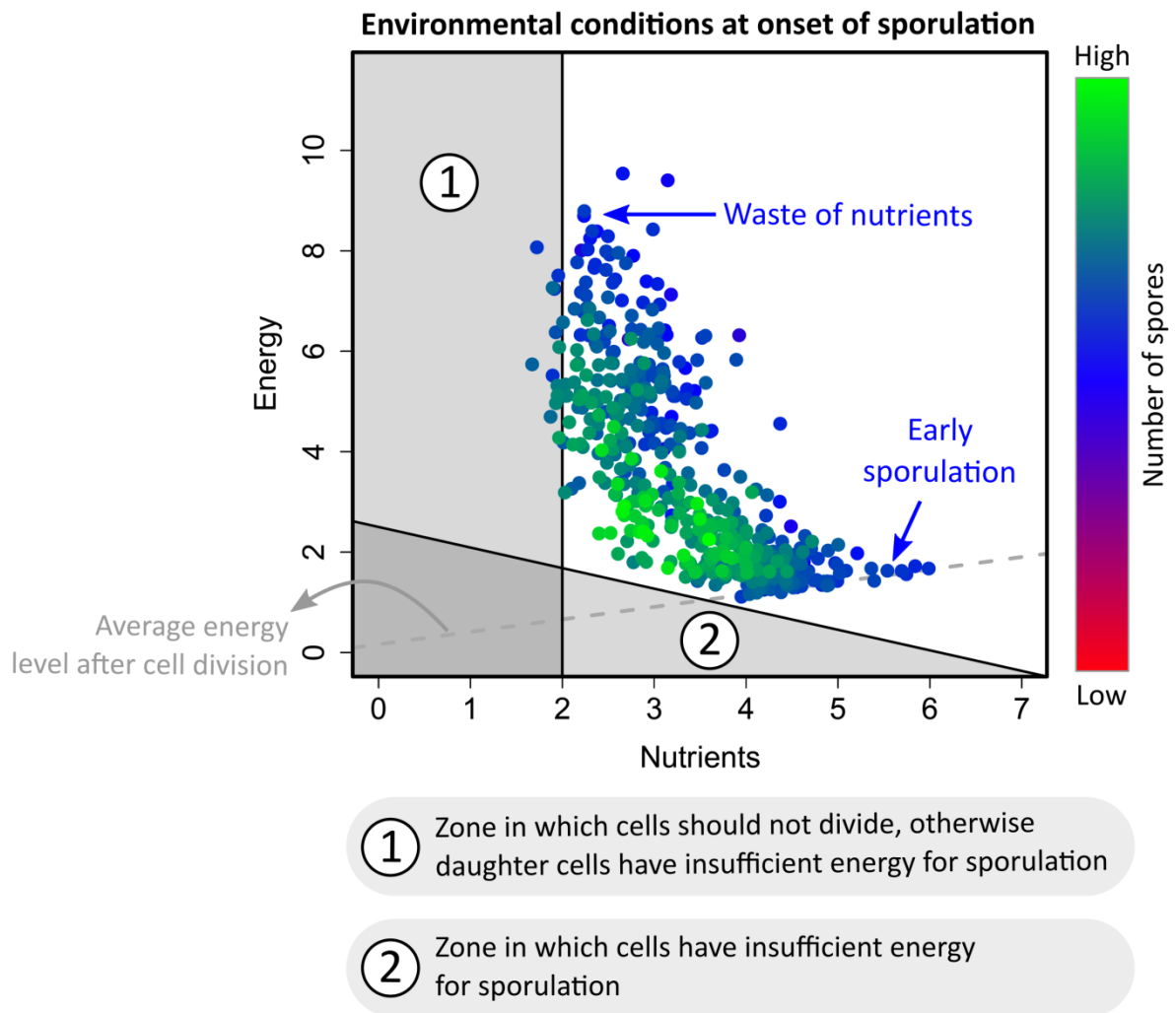


374

375 **Supplementary Figure S11. Genetic diversity within and between simulations in the GRN model.**

376 Diversity measured within and between simulations that are associated with the twenty most  
 377 productive genotypes (Fig. 6). The cladogram includes all genotypes that occur in more than one  
 378 copy at generation 400, thus not only the most frequent genotypes. Each dot corresponds to a single  
 379 genotype. Genotypes belonging to the same simulation are shown with the same color. The size of

380 the dots indicates how many individuals within the colony have the given genotype. The numbers  
 381 indicate the twenty simulations (including their most productive genotypes).

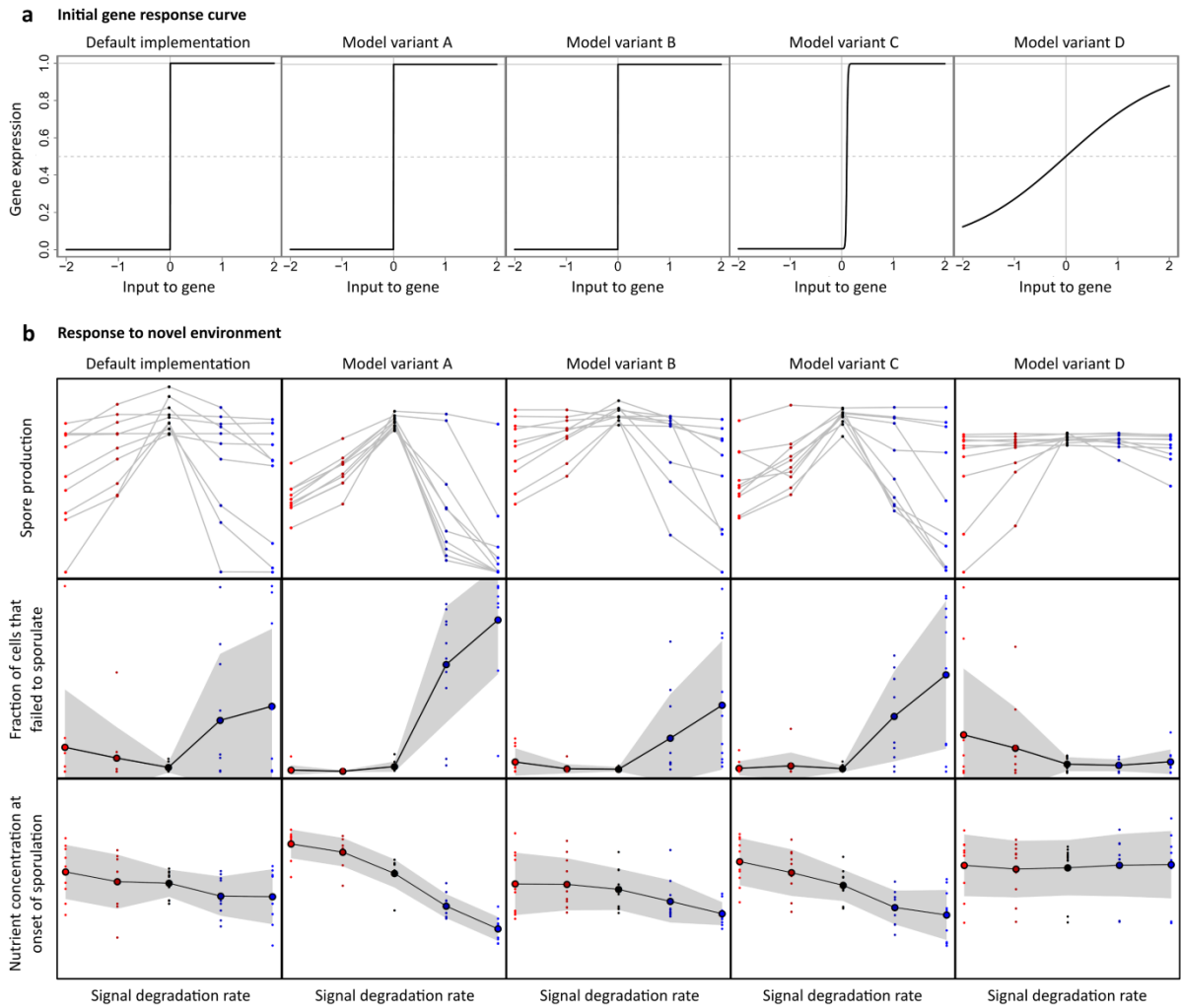


382

383 **Supplementary Figure S12. Environmental conditions at the onset of sporulation in the GRN**

384 **model.** The average nutrient concentration and energy level at which the most frequent genotypes  
 385 initiate sporulation at the end of evolution. Colors indicate the relative spore production of the  
 386 associated GRNs. The range of conditions at which sporulation occurs is delineated by two zones: (1)  
 387 a minimal nutrient concentration below which cells should not divide, since otherwise their daughter  
 388 cells have too little energy to finish sporulation; (2) a nutrient-dependent level of minimal energy,  
 389 below which cells have insufficient energy to sporulate. Dotted line shows the average energy level  
 390 of daughter cells after cell division (see Supplementary Text S3 for details).

391



392

393 **Supplementary Figure S13. Model variants and the accumulation of hidden diversity in GRNs.** The

394 exposure of hidden variation in response to changes in signal degradation rate is discussed in the

395 main text for one implementation of the GRN (i.e. default implementation; Fig. 8): Boolean gene

396 expression in which both the connection weights and activation thresholds can evolve. Here we

397 show the results for 4 alternative implementations of the GRN: model variant A-D. (a) The initial

398 response curves of genes at the onset of evolution for the different model implementations (model

399 variant A and B have Boolean gene expression and model variant C and D have continuous gene

400 expression, but with different initial conditions). (b) The relationship between the signal degradation

401 rate and the (i) spore production, (ii) fraction of failed sporulation attempts and (iii) average nutrient

402 concentration at onset of sporulation for the ten most productive genotypes in the different model

403 variants (see also Fig. 8). The ten most productive genotypes were collected at the end of evolution  
404 among 100 replicate simulations (for details see Supplementary Text S4).