



Relationship governance in the automotive supply chain

Alexander Schmitt
KU Leuven and FWO

Jo Van Biesebroeck
KU Leuven and CEPR



Different literatures

- Neoclassical theory:
 - Firm: decision made by “owner” (black-box)
 - Market: transactions governed by price mechanism
- Literature on the make-or-buy decision
 - Technology (*Smith, 1776*)
 - Market size (*Stigler, 1951*)
 - Transaction costs (*Coase, 1937; Williamson, 1975, 1985*)
 - Property rights theory (*Grossman-Hart-Moore, 1986, 1990*)

FIRM

- Organizational economics: endogenous design & within-firm governance
 - Principal-agent (*Alchian-Demsetz, 1972; Holmstrom, 1982*)
 - Incentive system (*Holmstrom-Milgrom, 1994; Holmstrom-Roberts, 1998; Roberts, 2004*)
 - Sub-economy (*Simon, 1951; Holmstrom, 1999*)

MARKET

- “Evidence-driven” models: attention to heterogeneity in the way transactions between firms are organized
 - Pairs of firms behave differently
 - How to govern different sourcing relationships?
 - Networks (*Powell, 1990; Dyer, 1996*)
 - Relational view (*Baker-Gibbons-Murphy, 2002*)
 - Customized governance forms (*Williamson, 1985*)
 - ...Portfolios of governance (*Bensaou, 1999; many others*)
 - ➔ • Global value chains (*Gereffi-Humphrey-Sturgeon, 2005*)

MARKET: nest two popular views

| | | TCE: importance of transaction cost / extent of uncertainty | |
|---|------|---|-----|
| | | High | Low |
| PRT: Marginal returns of buyer | High | Make | Buy |
| | Low | Buy | Buy |

Contributions

1. Link the global value chains (GVC) model to the economics literature
 - Illustrate how it provides a way to integrate several prominent models in the make-or-buy literature
2. Test the GVC predictions using outsourcing data on the auto industry
 - Use findings to evaluate possibilities for supplier upgrading in the auto industry

Outline

1. The GVC model (*Gereffi-Humphrey-Sturgeon 2005*)
& Link with other literatures
2. Governance in the automotive industry
3. Empirical analysis
 - 3.1. Identify: Regress on characteristics
 - 3.2. Classify: Choice of governance
 - 3.3. Predict: Effects on suppliers
4. Conclusion and caveats

Types of supply chain governance

| | Make-or-buy literature | Networks / Relational sourcing | Global Value Chains |
|-------------------|------------------------|--|---------------------|
| Governance choice | Market | Market | Market |
| | | Hybrid/ Network/ Relational outsourcing | Modular |
| | | | Relational |
| | | | Captive |
| | Hierarchy | Hierarchy | Hierarchy |

Firm boundary

Identifying GVC governance modes

- **Market**

- Low switching costs for both buyer and supplier
- No (little) transaction-specific investments, relatively easy to substitute to outside options
- Standardized products
 - e.g. food industry

- **Modular**

- Turn-key suppliers
- Suppliers use generic machinery that limits transaction-specific investments
- Rather customized products but with multi-use interface
 - e.g. electronics industry (*Foxconn*)

Identifying GVC governance modes

- **Relational**

- Strong inter-dependency between buyer and supplier
- Both make relationship-specific investments
- Highly customized products
 - e.g. auto industry (*Toyota vs. Denso*)

- **Captive**

- Supplier does not work for other clients
- Supplier has no outside options and makes investments to buyer's specifications
- Products tailored to buyer's needs
 - e.g. apparel industry (*Nike*)

- **Hierarchy**

- In-house production

Determinants of GVC governance

| | <u>Complexity</u> of transactions | Ability to <u>codify</u> transactions | <u>Capabilities</u> in the supply base | Power shifts to client |
|-------------------|-----------------------------------|---------------------------------------|--|------------------------|
| Market | Low | High | High | |
| Modular | High | High | High | |
| Relational | High | Low | High | |
| Captive | High | High | Low | |
| Hierarchy | High | Low | Low | |

Determinants of GVC governance

| | Complexity of transactions | Ability to codify transactions | Capabilities in the supply base |
|------------|----------------------------|--------------------------------|---------------------------------|
| Market | Low | High | High |
| Modular | High | High | High |
| Relational | High | Low | High |
| Captive | High | High | Low |
| Hierarchy | High | Low | Low |

Firm boundary

Determinants of GVC governance

| | <u>Complexity of transactions</u> | Ability to <u>codify transactions</u> | <u>Capabilities in the supply base</u> |
|-------------------|-----------------------------------|---------------------------------------|--|
| Market | Low | High | |
| Modular | High | High | High |
| Relational | High | Low | High |
| Captive | High | High | Low |
| Hierarchy | High | Low | Low |

Firm boundary

Determinants of GVC governance

| | <u>Complexity of transactions</u> | <u>Ability to codify transactions</u> | <u>Capabilities in the supply base</u> |
|-------------------|-----------------------------------|---------------------------------------|--|
| Market | Low | | High |
| Modular | High | High | High |
| Relational | High | Low | High |
| Captive | High | High | Low |
| Hierarchy | High | Low | Low |

Firm boundary

Positioning in the literature



- **Complexity:** difficulty of writing complete contracts
 - Theory: *Bajari-Tadelis (1999), Tadelis (2002)* “Complexity, flexibility and the make-or-buy decision”
 - Empirics: *Monteverde-Teece (1982)* [engineering effort], *Walker-Weber (1984)* [uncertainty index]
- **Codifiability:** importance of tacit knowledge
 - Theory: *Arrow (1975)* “Vertical integration and communication”
 - Empirics: *Masten-Meehan-Snyder (1989)* [measure of know-how]
- **Capability:** learning and asset accumulation
 - Theory: *Penrose (1959)* “The theory of the growth of the firm”, *Nooteboom (1999-2000)* [knowledge and governance]
 - Empirics: *Asanuma (1989)*

TCE vs. PRT *within* GVC

| | | |
|------------|------|---------|
| Complexity | Low | Market |
| | High | 2 x 2 ↓ |

| | | | | |
|------------|------|-------------------------------------|------------|----------------------------|
| | | Codifiability | | |
| | | High | Low | |
| Capability | High | Modular | Relational | } PRT: marginal returns |
| | Low | Captive | Hierarchy | |
| | | } TCE: inverse of transaction costs | | |

TCE vs. PRT *within* GVC

| | |
|--|--|
| (Codifiability) TCE: Absence of transaction costs or lack of uncertainty | |
|  High |  Low |
| BUY: Modular / Captive | MAKE: Relational / Hierarchy |

| | | |
|--|---|----------------------------------|
| (Capability) PRT: Marginal Importance of supplier investment |  High | BUY: Modular / Relational |
| |  Low | MAKE: Captive / Hierarchy |

GVC applied to automotive supply chain

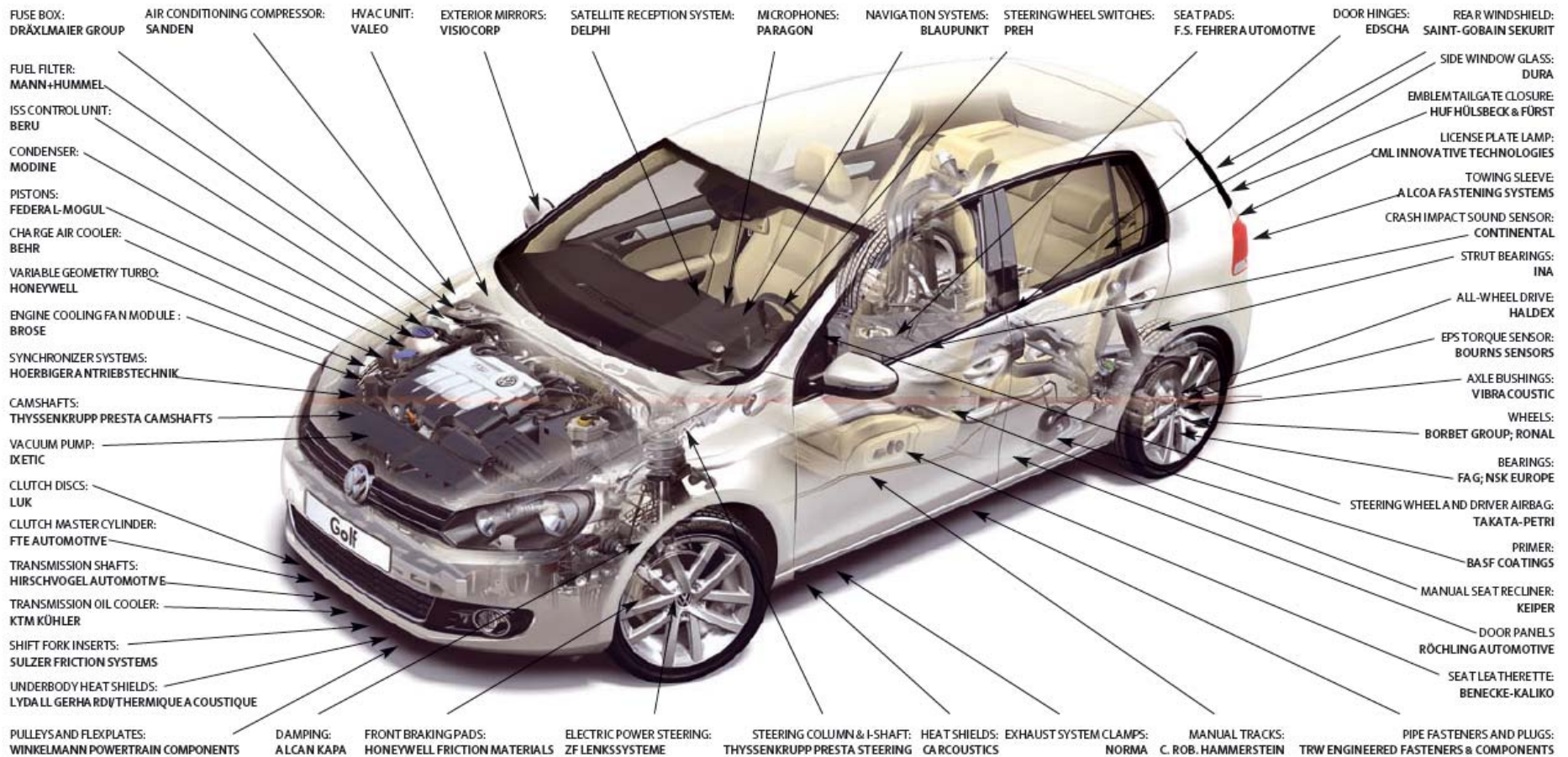
- Advantage:
 - Industry mobilizes many manufacturing sectors
 - Most downstream of industries (Antras et al., AER 2012)
 - Global, multi-stage value chain relationships
 - Highly disintegrated production chains
 - Firms differ in sourcing strategy
- Con:
 - Appropriate unit of analysis?
 - OEM design center vs. 1st tier supplier? Static?
 - Theory too technologically deterministic?
 - Useful from a measurement point of view. In practice, behavior might differ even when technology is the same.

GVC applied to automotive industry

Sturgeon-Van Biesebroeck-Gereffi (2008):

- **Market**
 - Less prominent now that suppliers are responsible for increasing share of design and development
- **Captive**
 - Less prominent after wave of supplier consolidation and accumulation of expertise by suppliers
- **Modular**
 - Limited due to paucity of stable, industry-wide standards and codification schemes
- **Relational**
 - Prevalent as linkages between lead firms and suppliers require tight coordination and performance features are difficult to describe

Outsourcing data

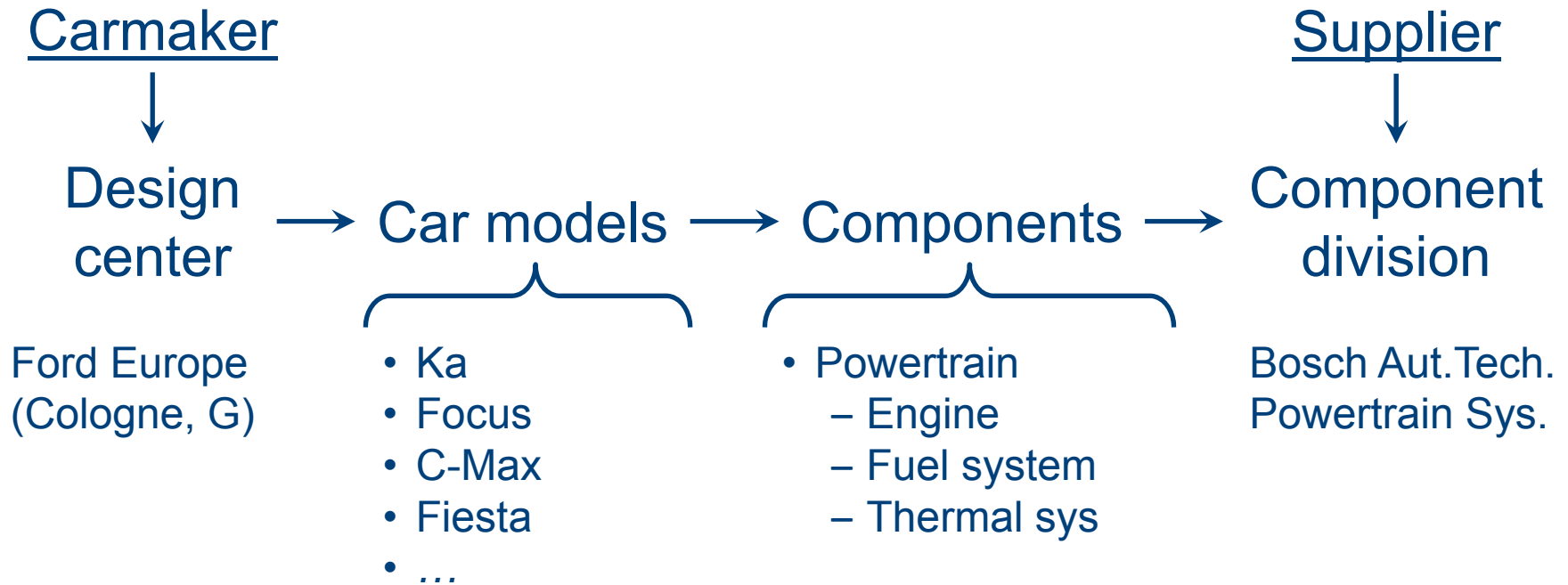


Combined dataset

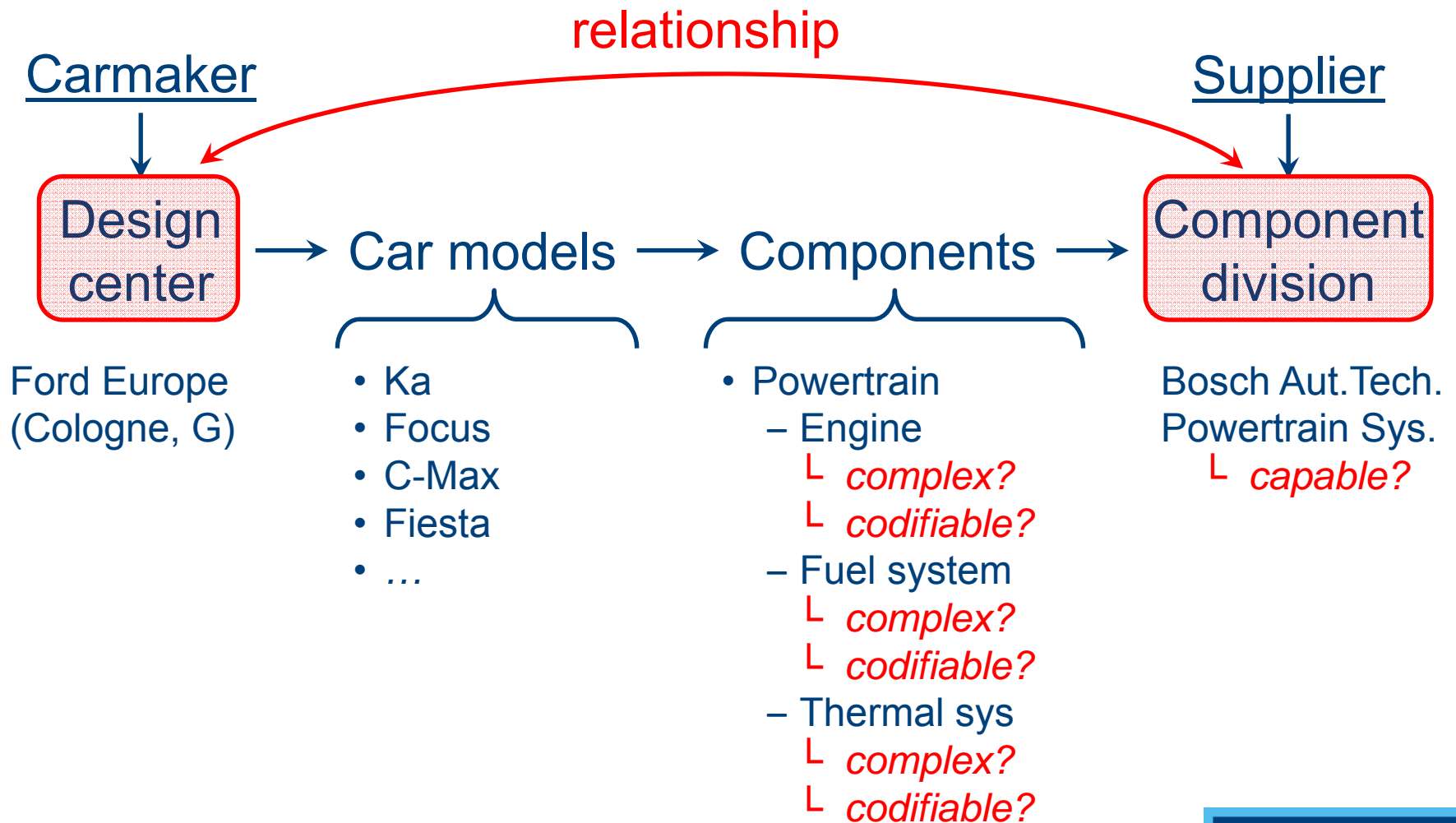
- More than 57,000 outsourcing transactions
 - Basic data (*SupplierBusiness*)
 - 350 car models
 - 213 components
 - 1,157 suppliers
 - Additional info on (*Amadeus, AutomotiveNews*)
 - Carmakers, OEMs, model assembly
 - Suppliers, branches, manufacturing plants
 - Financials, company size, business activity, locations

} Transaction =
Model-component-supplier triplet

Data structure



GVC characterization



Empirical method 1

1. Use 1 key characteristics to identify governance mode
2. Construct proxies for GVC variables (and controls)
3. Regress continuous measure for #1 directly on #2, #3
 - rather than transform the dependent variable into 0-1
 - One regressions for each governance mode
4. Level of analysis:
 - Observations are transactions: supplier-parts x model
 - Cluster at division x buyer

Empirical method 1

1. Identifying GVC governance modes empirically from impact on observable market outcomes
 - **Market**
 - Low switching & entry costs: Product has many potential suppliers
 - **Captive**
 - Supplier has few clients overall
 - **Modular**
 - Turnkey producer: makes diversified product for handful of clients
 - Modular design: Bundle of complementary parts
 - **Relational**
 - Specialized suppliers & buyers form unique outsourcing relationship: Model-specificity of component

Empirical method 1

- Proxies for GVC variables
 - Complexity: mainly electronics, powertrain components
 - Codifiability: mainly exterior components, e.g. glass, mirrors; switches
 - Supplier capability: age of firm (division)
- Control variables
 - Contract length, K/L ratio, geographic distance, cultural distance, NA & Asia dummies, VA proxy

Test market governance

- More suppliers per component makes the governance mode more market-like

| | Complexity | Codifiability | Capability |
|------------|------------|---------------|------------|
| Market | Low | High | High |
| Modular | High | High | High |
| Relational | High | Low | High |
| Captive | High | High | Low |

Test market governance

| | (1) | (2) |
|----------------------|-----------|-----------|
| Complexity | -0.075*** | -0.104*** |
| Codifiability | | -0.030** |
| Supplier capability | | -0.016 |
| Contract length | | 0.061 |
| K/L ratio | | 2.19 |
| VA proxy | | -1.48** |
| Geographic distance | | 9.43 |
| Cultural distance | | -2.57 |
| Supplier is Asian | | -0.0413** |
| Supplier is American | | 0.0115 |
| Constant | -0.742*** | -0.715*** |
| Observations | 2,723 | 1,117 |
| Adj. R-squared | 0.063 | 0.103 |

*** p<0.01, ** p<0.05, * p<0.1

Test captive governance

- Fewer clients per supplier makes the governance mode more captive-like

| | Complexity | Codifiability | Capability |
|------------|------------|---------------|------------|
| Market | Low | High | High |
| Modular | High | High | High |
| Relational | High | Low | High |
| Captive | High | High | Low |

Test captive governance

| | (1) | (2) |
|----------------------|-----------|-----------|
| Complexity | | -0.089*** |
| Codifiability | | -0.024 |
| Supplier capability | -0.066*** | -0.062*** |
| Contract length | | 2.04*** |
| K/L ratio | | 15.9*** |
| VA proxy | | -9.67*** |
| Geographic distance | | 24.9 |
| Cultural distance | | -17.2** |
| Supplier is Asian | | -0.103*** |
| Supplier is American | | -0.073*** |
| Constant | 0.347*** | 0.270*** |
| Observations | 2,723 | 1,117 |
| Adj. R-squared | 0.010 | 0.116 |

*** p<0.01, ** p<0.05, * p<0.1

Test relational governance

- Fewer models using a particular component makes the governance mode more relational-like

| | Complexity | Codifiability | Capability |
|------------|------------|---------------|------------|
| Market | Low | High | High |
| Modular | High | High | High |
| Relational | High | Low | High |
| Captive | High | High | Low |

Test relational governance

| | (1) | (2) |
|----------------------|-----------|-----------|
| Complexity | | 0.001 |
| Codifiability | -0.057*** | -0.063*** |
| Supplier capability | | -0.025* |
| Contract length | | 0.53** |
| K/L ratio | | 2.29 |
| VA proxy | | -2.81*** |
| Geographic distance | | -7.83 |
| Cultural distance | | -2.45 |
| Supplier is Asian | | -0.135*** |
| Supplier is American | | -0.047*** |
| Constant | 0.261*** | 0.260*** |
| Observations | 2,723 | 1,117 |
| Adj. R-squared | 0.022 | 0.073 |

*** p<0.01, ** p<0.05, * p<0.1

Test modular governance

- More turnkey components supplied to a model makes the governance mode more modular-like

| | Complexity | Codifiability | Capability |
|------------|------------|---------------|------------|
| Market | Low | High | High |
| Modular | High | High | High |
| Relational | High | Low | High |
| Captive | High | High | Low |

Test modular governance

| | (1) | (2) |
|----------------------|----------|----------|
| Complexity | 0.042*** | 0.046*** |
| Codifiability | 0.016*** | 0.007 |
| Supplier capability | 0.017*** | 0.019*** |
| Contract length | | -0.57*** |
| K/L ratio | | -3.35*** |
| VA proxy | | 2.38*** |
| Geographic distance | | -24.6*** |
| Cultural distance | | 3.39 |
| Supplier is Asian | | 0.023* |
| Supplier is American | | 0.005 |
| Constant | 0.076*** | 0.127*** |
| Observations | 2,723 | 1,117 |
| Adj. R-squared | 0.035 | 0.131 |

*** p<0.01, ** p<0.05, * p<0.1

Test make-or-buy decision

- Classifying sourcing contracts is straightforward now:
 - Unobserved components that are outsourced in other car models = in-house production (Hierarchy)

| | Complexity | Codifiability | Capability |
|------------|------------|---------------|------------|
| Market | Low | High | High |
| Modular | High | High | High |
| Relational | High | Low | High |
| Captive | High | High | Low |
| Hierarchy | High | Low | Low |

Test make-or-buy decision

| | (1) | (2) | (3) | (4) |
|-----------------------|----------|-----------|---------|-----------|
| Complexity | 0.041*** | | | 0.137*** |
| Codifiability | | -0.086*** | | -0.019 |
| Supplier capability | | | -0.062* | -0.200*** |
| Contract length | | | | -8.60*** |
| Labor on-site | | | | 0.391** |
| Capital/Labor on-site | | | | 11.3 |
| Distance to plant | | | | 189.0*** |
| Distance to office | | | | 51.3*** |
| Shared culture dummy | | | | -0.383*** |
| Supplier is Asian | | | | 0.283*** |
| Supplier is American | | | | 0.442*** |
| Observations | 68,179 | 68,179 | 68,179 | 67,976 |
| Pseudo R2 | 0.038 | 0.042 | 0.038 | 0.330 |

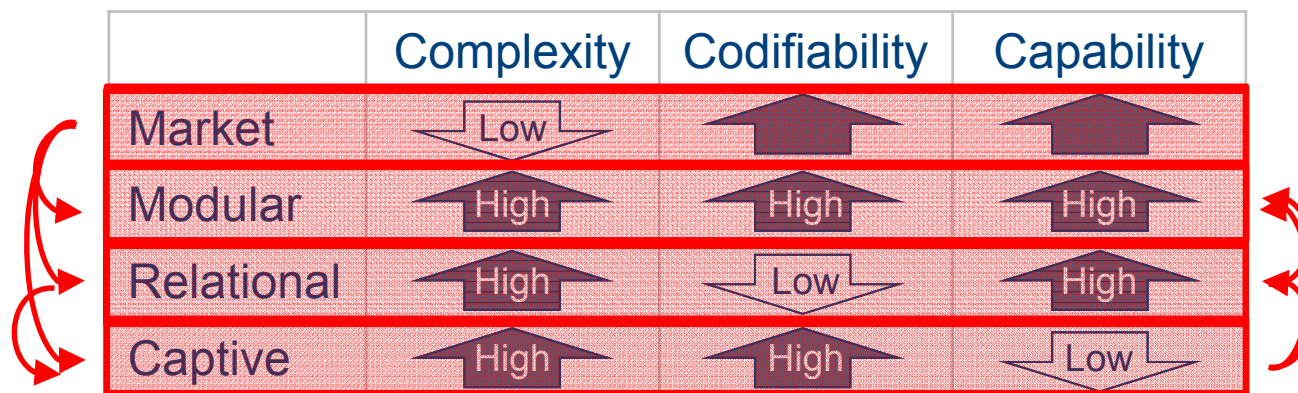
*** p<0.01, ** p<0.05, * p<0.1

Empirical method 2

1. Assign each observed relationships to one governance type
 - Using key characteristics used earlier – those in top 25%
 - Mutually exclusive classification into the four types
2. Run pairwise regressions of any two types to have more unambiguous predictions on effect of GVC characteristics

Pair-wise choice of governance

| 1 vs. 0 | Modular vs. Market | Relational vs. Market | Captive vs. Market | Modular vs. Relational | Modular vs. Captive | Relational vs. Captive |
|---------------------|--------------------|-----------------------|--------------------|------------------------|---------------------|------------------------|
| Complexity | 0.108*** | 0.238*** | 0.227*** | | | |
| Codifiability | | | | 0.011 | | -0.118*** |
| Supplier capability | | | | | 0.093*** | 0.099** |
| Observations | 1,930 | 1,233 | 858 | 1,973 | 2,396 | 773 |
| Pseudo R2 | 0.062 | 0.035 | 0.033 | 0.000 | 0.012 | 0.013 |



Pair-wise choice of governance

| 1 vs. 0 | Modular vs. Market | Relational vs. Market | Captive vs. Market | Modular vs. Relational | Modular vs. Captive | Relational vs. Captive |
|---------------------|--------------------------|-----------------------------|--------------------------|------------------------------|---------------------------|------------------------------|
| Complexity | 0.078*** | 0.384*** | 0.370*** | 0.086*** | 0.134*** | 0.124 |
| Codifiability | 0.026** | 0.067 | 0.244** | 0.071*** | 0.061* | -0.114 |
| Supplier capability | 0.008 | -0.058 | -0.165** | 0.070*** | 0.117*** | 0.065 |
| Contract length | -0.39* | 0.703 | 3.66** | -1.50*** | -2.48*** | -3.69** |
| K/L ratio | -3.56* | 1.24 | 25.7** | -6.09** | -22.3** | -423.0*** |
| VA proxy | 4.14 | 11.2 | -6.82 | 5.18* | 9.38** | 57.8** |
| Geographic dist. | -7.83 | 12.0 | 21.0 | -26.6 | -44.9** | -153.0* |
| Cultural distance | 7.38* | -13.8 | -44.1 | 20.8*** | 36.3*** | 64.1** |
| Supplier is Asian | 0.033 | -0.460*** | -0.353*** | 0.096* | 0.194*** | |
| Supplier is Amer. | 0.011 | -0.272*** | -0.363*** | 0.038* | 0.074*** | 0.055 |
| Observations | 839 | 437 | 313 | 842 | 992 | 277 |
| Pseudo R2 | 0.248 | 0.114 | 0.144 | 0.117 | 0.157 | 0.144 |

Implications: Ordering of types

| | Market | Modular | Relational | Captive |
|-------------------------|---------------|----------------|-------------------|----------------|
| Profit margin % | 0.51 (16.1) | 6.85 (4.53) | 1.90 (14.0) | 0.72 (14.4) |
| VA proxy | 0.93 (0.50) | 1.64 (3.60) | 1.07 (1.15) | 0.82 (0.29) |
| R&D ('000€) | 52.4 (54.7) | 204 (289) | 261 (509) | 349 (595) |

Note: Average across suppliers for 2007, st. dev. in parenthesis. Supplier GVC type based on majority (mode) of transactions. 20 suppliers with market governance, 16 modular, 27 relational, and 25 captive.

- Profit: Modular >> Relational >> Captive > Market
- VA: Modular >> Relational > Market > Captive
- R&D: Captive >> Relational >> Modular > Market
 - Intuitive?
 - Yes for profit (VA follows profit)
 - No for R&D (except Market)

Implications: Possible transitions

| | Market | Modular | Relational | Captive |
|-------------------------|-------------|-------------|-------------|-------------|
| Profit margin % | 0.51 (16.1) | 6.85 (4.53) | 1.90 (14.0) | 0.72 (14.4) |
| VA proxy | 0.93 (0.50) | 1.64 (3.60) | 1.07 (1.15) | 0.82 (0.29) |
| R&D ('000€) | 52.4 (54.7) | 204 (289) | 261 (509) | 349 (595) |

Note: Average across suppliers for 2007, st. dev. in parenthesis. Supplier GVC type based on majority (mode) of transactions. 20 suppliers with market governance, 16 modular, 27 relational, and 25 captive.

- Natural progression for supplier upgrading:
 - Hierarchy → **Capability**↑ → Relational → **Codifiability**↑ → Modular
 - Hierarchy → **Codifiability**↑ → Captive → **Capability**↑ → Modular
- Natural risk for suppliers
 - In both cases: Modular → **Complexity**↓ → Market

Conclusion and caveats

- Analysis shows that GVC theory can predict governance types in automotive industry
 - Directly on variables that correlate with governance type
 - Indirectly by classifying relationships
- Usefulness of the model:
 - Study the exogenous effect of technology on governance
 - A way to integrate prominent models in make-or-buy literature
- To add:
 - Effect of historical ties & repeat relationships
 - Role for relationship-specific investments & complementarities
 - Distinguish better the role of technology & firm behavior